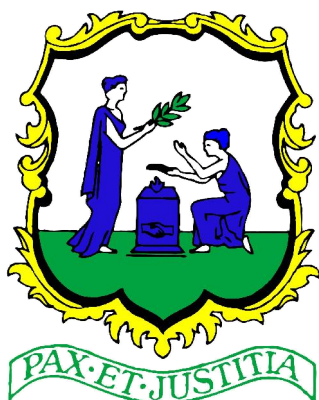




SAINT VINCENT AND THE GRENADINES

Government Gazette

Published by Authority

[Vol. 150]

Saint Vincent and the Grenadines, Tuesday 4th July, 2017 – (No. 38)

GOVERNMENT NOTICES

No. 79

APPOINTMENTS

Mrs. Alicia Samuel, as Clerk/Typist, Registry and High Court, with effect from June 8th, 2017.

PF 15361

Mr. Yonnick Stephens, as Artisan, Hospital Services, Ministry of Health, Wellness and the Environment, retroactively, with effect from December 2nd, 2013.

PF 13719

Mr. Rolton Bobb, as Bailiff, High Court, with effect from June 7th, 2017.

PF 15821

4th July, 2017.

No. 80

APPOINTMENTS ON PROMOTION

Ms. Janiel Frederick, as Senior Executive Officer, Registry and High Court, with effect from June 8th, 2017.

PF 12805

Mrs. Irwina Phills, as Comptroller, Customs and Excise Department, Ministry of Finance, with effect from March 7th, 2016.

PF 6462

Mr. Kazon Simmons, as Debt Analyst I, Ministry of Finance, with effect from May 26th, 2017.

PF 14969

4th July, 2017.

No. 81

EASTERN CARIBBEAN SUPREME COURT

VACANCY NOTICE

Suitably qualified applicants are invited to fill the position of:

MASTER

(First Publication)

To serve in any island of the Eastern Caribbean where the Court presides.

Applicants for the position of Master must be qualified to practice as a barrister in a court of unlimited jurisdiction in civil and criminal matters in some part of the Commonwealth or in a court having jurisdiction in appeals from such court and has so practiced, for a period of or for periods amounting in the aggregate to not less than Seven (7) years; or has been serving in the office of judge in such court for a period of or for periods amounting in the aggregate to not less than Seven (7) years.

TOTAL BASIC SALARY: EC\$15, 513.00 monthly inclusive of travel & housing allowances.

Interested persons may download an application package from the Eastern Caribbean Supreme Court's Website - www.eccourts.org or request in writing from:

The Secretary
Judicial and Legal Services Commission
P. O. Box 1093
The Waterfront
Castries
Saint Lucia, West Indies
Telephone: (758) 457-3600
Fax No.: (758) 451-6838
Email: jlsc@eccourts.org

Deadline for receipt of applications: **31st July, 2017.**

Only suitably qualified applicants will be acknowledged.

4th July, 2017.

No. 77

**ORGANISATION FOR THE
PROHIBITION OF CHEMICAL
WEAPONS
(OPCW)**

John de Wittlan 32,2517 JR The Hague, The Netherlands

VACANCY NOTICE

POST TITLE	:	Senior Knowledge Management Officer
POST LEVEL	:	P-5
VACANCY REF.	:	E-ADM/SKMO/F0407/P-5/23/05/17
DIVISION	:	Administration
BRANCH	:	Office of the Director
DATE	:	19th June, 2017
CLOSING DATE	:	2nd August, 2017

This fixed-term appointment is for a duration of two years with a six-month probationary period, and is subject to the OPCW Staff Regulations and Interim Staff

Rules, as applicable. The OPCW is a non-career organisation with limited staff tenure. The total length of service for Professional staff shall not exceed 7 years. The Director-General retains the discretion not to make any appointment to this vacancy, to make an appointment at a lower grade, or to make an appointment with a modified job description. Several vacancies may be filled.

A. PRINCIPAL FUNCTIONS:

The Senior Knowledge Management Officer will play the leading role in the implementation and ongoing support of a framework for knowledge management (an organisation-wide approach to instil “ask- learn-share” behaviours) to accelerate the KM ambitions, improve knowledge retention within the organisation and with partners, and the planning and implementation of support for increased intra-divisional/inter-divisional cooperation.

Under the supervision of the Director of Administration, and in accordance with the OPCW Core Values of Integrity, Professionalism and Respect for Diversity/Gender Equality, the incumbent performs the following duties:

1. Build strategic awareness and promote cultural change in support of knowledge management:

Develop a culture that encourages “ask-learn-share” behaviours and energetically promote the utilisation of knowledge management processes, tools and systems across the organisation. Plan, guide and actively participate in internal communication and change management initiatives to realise the OPCW vision for knowledge management. Represent the knowledge management function to senior levels of management, and influence policy development to facilitate achievement of OPCW’s goals in knowledge management. In support of this the Senior Knowledge Management Officer will be responsible for challenging current working practices and developing a matrix style approach to working across the more traditional divisional structures. This will involve active negotiation and persuasion at all levels in the organisation.

2. Lead the implementation of knowledge management framework:

Based on strategic guidance from the Director-General, review existing practice and policy documents associated with Knowledge Management and implement a compatible framework (including plans, policies, guidelines and standards; roles, accountabilities, training and

incentives; processes and procedures; tools and platforms; and governance) to support improved knowledge management within the organisation and with partners. Sustain and champion the organisational vision for knowledge management.

The framework pivots around supporting OPCW's missions and its tenure-based staff policies, whilst focusing on increasing benefits from OPCW's strategic knowledge areas.

3. Oversee maintenance and adjustments to framework:

Ensure that the knowledge management framework is effective, relevant and uses the organisation's resources efficiently, through ongoing management, negotiation with stakeholders for desired outcome and use of resources, monitoring and assessment, regular reporting and implementation of changes and enhancements as required, in line with OPCW's evolving strategic positioning in the landscape of global chemical weapons expertise.

4. Plan, implement and support cooperation:

Plan, implement and support intra-organisational cooperation to facilitate the sharing of knowledge, lessons and good practices, particularly through OPCW's Communities of Practice.

5. Coordinate knowledge networking:

Take a coordination role in OPCW's effort to build networks between OPCW and sources of global expertise in chemical weapons and facilitates networking between key OPCW staff and the worldwide expertise landscape. Promote and broker participation across organisational lines.

6. Manage the KM function:

Oversee the work of the KM function of OPCW, including support and training those responsible for areas of knowledge in local units, including community leaders and moderators, mentors and coaches, and staff in general. Develop an annual work plan for the KM function; manage resourcing as appropriate; monitor compliance and provide support and guidance to ensure objectives are met. This entails performance planning, monitoring and appraisal.

7. Perform other duties as assigned.

B. REQUIREMENTS:

Knowledge and Skills:

Essential:

Advanced university degree in a knowledge management-related discipline (e.g. business management, organisational learning, innovation, organisational psychology, organisational development, etc.), or advanced university degree in Social Sciences, Public Administration, International Relations or related field. Demonstrable qualifications in information structuring and supporting tools and techniques. A first level university degree in a related field in combination with qualifying experience (minimum 12 years) may be accepted in lieu of an advanced university degree.

Skills And Abilities (key Competencies):

- Challenges the status quo, contributes and tries out innovative approaches and insights. Excellent inter-personal, persuasion, and communication skills, with demonstrated ability of engaging and informative formal public speaking.
- Demonstrated ability to consistently achieve high-level results, managing and delivering projects on-time with a sense of urgency for goal achievement. Solid organisation and planning skills.
- Leads by example, and creates and encourages a climate of teamwork and collaboration in a multi-cultural environment. Relationship building focused on achieving results.
- Has high-level leadership and supervisory skills; provides others with a clear direction; motivates and empowers others. Ability to coordinate the work of others, work to tight deadlines and handle multiple concurrent activities. Directive leadership to assure required results are achieved.
- Sets, develops and adapts organisational strategy and communicates a clear vision of the organisation's future potential in knowledge management.
- Quickly builds rapport with individuals and groups, which requires an outgoing, poised and persuasive communication style. Actively nurtures good relationships with people across all organisational levels

- and boundaries, as well as with government leaders and stakeholders-ensures a coherent organisational platform and framework for knowledge across OPCW.
- Listens without prejudice, is sensitive to minority viewpoints and speaks up where and when needed. Proven ability in establishing and maintaining effective working relationships with people of different national and cultural backgrounds.
 - Negotiates effectively by logically generating and reviewing options.
 - Challenges the status quo, contributes and tries out innovative approaches and insights.

C. Experience:

Essential:

With an advanced university degree, a minimum of ten years relevant work experience in knowledge management related areas, including several years of management and delivery experience. Extensive knowledge of and experience with knowledge networking and/or organisational learning systems, application of analytical skills to problem solving and information and communication technologies relevant to KM. Proven ability to influence, persuade and mobilize agreement and action on complex issues. Track record in consistent application of KM methodologies and proficiency in delivering to-the-point reports. Substantial experience with coordination and cooperation in an international environment, preferably in engineering, military and/or diplomatic contexts.

Desirable:

Experience working with international organisations. The position requires a good understanding of OPCW, its mandate and activities.

Languages:

Fluency in English is essential and a good working knowledge of one of the other official languages (Arabic, Chinese, French, Russian, and Spanish) is desirable.

Salary:

Total annual salary consists of a net annual salary (net of taxes and before medical insurance and provident fund deductions) in US\$ and a post adjustment. The post adjustment (cost of living allowance) is variable and subject to change without notice in accordance with the rates as set within the UN Common System for salaries and allowances. The figure quoted on the right, is based on the **June 2017 rate of 33.9%.**

	With Dependants	No Dependants
Annual Salary	\$89,804	\$84,721
Post Adjustment	\$30,444	\$28,720
Total Salary	\$120,248	\$113,441

CANDIDATES ARE STRONGLY ADVISED TO USE ONLY THE ONLINE APPLICATION SYSTEM.

Interested applicants who are unable to submit an application online at www.opew.org. due to technical problems, are requested to send an e-mail to Recruitment@opew.org explaining the problem.

Only applications received before the closing date will be considered. Only applicants under serious consideration for a post will be contacted. Applications from qualified female candidates are strongly encouraged.

27th June, 2017.

BY COMMAND

KATTIAN BARNWELL
Secretary to Cabinet
Prime Minister’s Office

Prime Minister’s Office
St. Vincent and the Grenadines.

4th July, 2017.

DEPARTMENTAL AND OTHER NOTICES

**THE INTERNATIONAL BUSINESS COMPANIES
(AMENDMENT AND CONSOLIDATION) ACT CHAPTER 149 OF THE
REVISED LAWS OF SAINT VINCENT AND THE GRENADINES, 2009**

**BLOWFIELD LIMITED (No.: 14562 IBC 2007)
(NOTICE OF COMPANY DISSOLUTION)**

Pursuant to Section 167(8) of the International Business Companies (Amendment and Consolidation) Act, Chapter 149 of the Revised Laws of Saint Vincent and the Grenadines, 2009. Notice is hereby given that the aforementioned Company has been dissolved and struck off the Register.

MARKUS ANDREAS HUGELSHOFER,
Liquidator.

NOTICE

**TENDER FOR THE SUPPLY OF PAPER AND PRINTING SUPPLIES TO THE
GOVERNMENT PRINTING OFFICE, ST. VINCENT AND THE GRENADINES**

Interested parties are invited to submit tenders for the supply of Paper and Printing Supplies to the Government Printing Office, Campden Park, St. Vincent and the Grenadines for the year 2017.

The following conditions will apply:

1. All goods must be delivered within ***three (3) months*** of the award of the Tender.
2. Cost of goods after the contract is awarded must be according to tender awarded prices.
3. The Government will not hold itself responsible for under-priced goods.
4. The Government Printer ***must*** be contacted before any changes are made to the list of goods to be supplied.
5. Prices should be quoted in Eastern Caribbean Dollars (EC\$) and must be C.I.F (including ***all*** charges)
6. The dates of delivery should be stated.
7. The Government does not bind itself to the lowest or any tender, and reserves the right to accept any part of a tender.
8. Copies of the Tender Document are available at the Government Printing Office, Campden Park or the Office of the Prime Minister.
9. Closing date for the submission of tender applications is ***28th July, 2017***.

Tenders must be submitted in a sealed envelope, clearly marked "***Tender for the Supply of Paper and Printing Supplies, Government Printing Office***", and addressed to:

The Secretary
Central Supplies Tenders Board
Ministry of Finance
Financial Complex
Kingstown
St. Vincent

Printed by the Government Printer at the Government Printing Office,
Campden Park, St. Vincent and the Grenadines.
