

SAINT VINCENT AND THE GRENADINES

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Saint Vincent and the Grenadines, Tuesday 31st January, 2023 – (No. 5)

GOVERNMENT NOTICES

No. 7

APPOINTMENTS

Ms. Shamika Creese, as a Clerk/Typist, Office of the Director of Public Prosecution, with effect from October 28th, 2022.

PF 17715

Ms. Salene Dopwell, as a Teacher V, St. Clair Dacon Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 16978

Ms. Delisse Charles, as a Teacher V, Buccament Bay Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17568

Mr. Rolando Lewis, as a Teacher V, Buccament Bay Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17567

Mr. Wildanrick Samuel, as a Teacher II, St. Clair Dacon Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17575

Ms. Denise Williams, as a Teacher III, Primary Education, Georgetown Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17585

Ms. Azuba Jacobs, as a Teacher III, Primary Education, Pamelus Burke Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17587

Ms. Shernelle Browne, as a Teacher III, Primary Education, Chateaubelair Methodist School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17603

Ms. Trichel Antoine, as a Teacher III, Primary Education, Kingstown Preparatory School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17622

Mr. Neikkolon Seaton, as a Teacher III, Primary Education, Cane End Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17591

Mr. Leroy Walker, as a Teacher III, Primary Education, Lowmans Windward Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17588

Ms. Candae Garrick, as a Teacher III, Primary Education, Richland Park Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17589

Ms. Janessa James, as a Teacher III, Primary Education, Pamelus Burke Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17586

Ms. Isma Browne, as a Teacher III, Primary Education, Diamond Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17584

Ms. Keneisha Davis, as a Teacher III, Primary Education, Bequia Anglican School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17605

Ms. Genecia Thomas, as a Teacher II, Primary Education, Stephanie Browne Primary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17651

Mrs. Carla John, as a Teacher III, Primary Education, Diamond Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17583

Mr. Dariel Fraser, as a Teacher III, Primary Education, Tourama Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17590

Mrs. Zonysha Wilson-Mitchell, as a Teacher III, Primary Education, Mary Hutchinson School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17604

Ms. Jasmin James, as a Teacher V, Primary Education, Fairhall Primary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17647

Ms. Tamisha Samuel, as a Teacher V, Primary Education, Lodge Village Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17646

Ms. Kenion Wilson, as a Teacher V, Primary Education, Kingstown Preparatory School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17645

31st January, 2023.

No. 8

APPOINTMENTS ON PROMOTION

Ms. Linda Robinson, as an Administrative Cadet, in the Public Service, with effect from December 1st, 2022.

PF 17715

Ms. Deloris Joslyn, as a Teacher IV, Primary Education, Kingstown Preparatory School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 11197

Mrs. Sharon Doyle, as a Teacher IV, Primary Education, Stubbs Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 11800

Ms. Somanta Bute, as a Teacher IV, Primary Education, Langley Park Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 11798

Mrs. Hyacinth Campbell- Caesar, as a Teacher IV, Primary Education, Barrouallie Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 10800

Ms. Nickisha Cozier, as a Teacher V, St. Clair Dacon Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 16632

Ms. Leeandra Thompson, as a Teacher V, Campden Park Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17571

Ms. Pearlina Child, as a Teacher V, Primary Education, Fair Hall Primary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 13740

Ms. Theoleen Toney, as a Teacher V, St. Clair Dacon Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 16601

Ms. Kahalia Sampson, as a Teacher V, St. Clair Dacon Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 15281

Ms. Haldor Charles, as a Teacher V, Primary Education, Georgetown Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 14739

Ms. Odette John, as a Teacher V, Primary Education, Gomea Methodist School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 14049

Mr. Almartin Duncan, as a Teacher V, Primary Education, Bequia Anglican Primary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 15703

Mrs. Shameka Alexander, as a Teacher V, Primary Education, Georgetown Government School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 15416

Ms. Marcella Dublin, as a Teacher V, St. Clair Dacon Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17072

Ms. Delisse Charles, as a Teacher V, Buccament Bay Secondary School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 17568

Ms. Cassandra Thomas, as a Teacher V, Primary Education, Calliaqua Anglican School, Ministry of Education and National Reconciliation, with effect from September 5th, 2022.

PF 15032

31st January, 2023.

BY COMMAND

KATTIAN BARNWELL-SCOTT
Secretary to Cabinet
Prime Minister's Office

Prime Minister's Office St. Vincent and the Grenadines.

31st January, 2023.

DEPARTMENTAL AND OTHER NOTICES

1st National Bank ST. Lucia Ltd formerly RBTT Bank Caribbean Limited - St Vincent Abandoned Property as at 31st December 2022

In accordance with Banking Act#4 of 2015 Section 167 &168 Sec 4 we publish hereunder the names of account holders of 1st National Bank ST Lucia Ltd formerly RBTT Bank Caribbean Ltd St Vincent with unclaimed balances for over 15 years.

Unclaimed amounts will be transferred to the Eastern Caribbean Central Bank if no claim is made within thirty (30) days of this notice.

Interested parties may inquire at 1st National Bank ST Lucia Ltd, Kingstown branch, if their names appear on the Abandoned Property listing.

1400001078279267	MARSID BAPTISTE	Young Leaders
1400001078207231	DIEON MCCOY	Young Leaders
1400001078080827	MCKINLEY SIMMONS	Young Leaders
1400001078113188	PETRONIA WILLIAMS	Young Leaders
1400001078028205	JANELLE KEMESHA NASH	Young Leaders
1400001071370293	ROLAND HANNIBALD	Reg Sav Account
1400001071381422	TEEKLAN C ARIMINTHA YOUNG	Reg Sav Account
1400001070179409	EUDENE LUANNE SMART	Reg Sav Account
1400001071276408	ST.VINCENT AND THE GRENADINES	Reg Sav Account
1400001072342552	EITEL EMANUEL PROVIDENCE	Reg Sav Account
1400001071249858	CLAUDETTE ENOLD GIBSON	Reg Sav Account
1400001077061209	ANGELA MC KIE	Reg Sav Account
1400001071107298	ROBERT BURNS LEWIS	Reg Sav Account
1400001020153867	DEXIOR (SVG) LIMITED	DDA Business
1400001071246398	COLVILLE FRASER	Reg Sav Account
1400001071723234	JUSTIN NORBERT DECOTEAU	Reg Sav Account
1400001071885684	LAUNDRETH FERDINAND	Reg Sav Account
1400001071976507	GHS SICKROOM RENOVATIONS ACC	Reg Sav Account
1400001071562354	WILHELMINA CLOUDEN	Reg Sav Account
1400001077289595	EDEN EUNICE BARKER	Reg Sav Account
1400001077288688	ELMA YVONNE OLLIVIERRE	Reg Sav Account
1400001071668616	RODNEY ANTHONY YOUNG	Reg Sav Account
1400001077009746	CYRIL C BROWNE	Reg Sav Account
1400001070562458	BERKELEY HAMILTON BARKER	Reg Sav Account
1400001071072462	SAMUEL ANDREWS	Reg Sav Account
1400001070180962	ROOSEVELT ADOLPHIN NEDD	Reg Sav Account

ABANDONED PROPERTY: DRAFTS

DRAFT DATE	DRAFT NUMBER	BENEFICIARY	ORDERING CUSTOMER
22.11.2006 01.06.2007 13.04.2007 03.09.2007	1608 2536 2502 29904	Kenton Weekes Shipping & Brokerage Agency Annette Mason Steve Mayers The Accountant General	Illuminat Antigua Ltd Grace Morris Murrax Emmons John Arbuckle
DRAFT DATE CAD 23.08.2007	DRAFT NUMBER 1056	DRAFT DATE TTD 06.12.2006 10.01.2007	DRAFT NUMBER 6144 6181

		10.01.20087	5954
GBP		18.01.2007	2586
02.11.2006	5925	09.03.2007	2617
12.02.2007	3456	05.03.2007	2608
19.04.2007	6135	10.04.2004	5980
31.05.2007	6175	19.04.2007	5817
15.06.2007	6188	07.06.2007	2648
11.09.2007	7089	15.06.2007	6310
24.08.2007	6262		
13.07.2007	7076		
14.08.2007	6238		
31.12.2007	7507	BBD	
24.08.2007	3490	19.01.2007	577
24.08.2007	6302	22.11.2006	916
		15.01.2007	1003
		25.01.2007	1016
EURO		04.05.2007	1225
03.11.2006	44	22.05.2007	109
21.11.2006	207	08.08.2007	1275
05.11.2007	58		
14.12.2007	387		

DRAFT DATE	DRAFT NUMBER	DRAFT DATE	DRAFT NUMBER
USD		USD	
03.11.2006	52285	18.12.2007	60827
03.11.2006	46942	27.11.2007	59060
16.11.2006	52392	28.11.2007	51859
16.11.2006	52394	06.07.2007	59136
16.11.2006	52395	31.7.2007	55599
16.11.2006	52396	05.07.2007	55355
09.11.2006	47892	31.12.2007	59772
22.11.2006	35312	27.11.2007	51853
27.11.2006	52500	12.09.2007	56062
17.11.2006	49383	18.9.2007	56309
01.12.2006	49450	12.11.2007	56905
19.12.2006	48416	10.07.2007	50958
18.12.2006	49589	06.07.2007	58620
03.01.2007	35354	28.11.2007	60337
15.01.2007	53205	25.09.2007	59439
18.01.2007	53232	23.10.2007	56493
18.01.2007	35377	12.07.2007	58645
08.01.2007	49713	09.07.2007	50949
09.01.2007	49726	10.12.2007	60367
06.02.2007	53464	03.08.2007	51148
07.02.2007	53474	11.07.2007	58826
30.01.2007	48293	09.11.2007	59368
07.02.2007	47669	09.08.2007	59576
02.02.2007	49916	21.12.2007	61020
05.03.2007	53918	14.09.2007	51409
05.03.2007	53919	02.10.2007	56270
27.02.2007	48365	23.07.2007	55553
09.03.2007	50139	19.09.2007	56206

19.03.2007	53998	03.10.2007	56276
28.03.2007	54153	05.11.2007	56661
22.03.2007	57989	07.11.2007	56677
10.04.2007	35497	03.07.2007	55341
16.04.2007	54279	06.07.2007	58622
18.04.2007	54297	10.08.2007	55665
18.04.2007	35508	03.12.2007	60814
11.04.2007	57565	16.11.2007	56863
09.05.2007	54655	09.11.2007	59369
03.05.2007	50524	05.11.2007	51689
01.05.2007	50510	12.12.2007	57308
27.04.2007	50489	14.12.2007	61006
22.05.2007	54771	09.08.2007	35652
16.05.2007	58348	06.11.2007	60273
17.05.2007	50603	26.11.2007	60744
11.05.2007	50597	14.12.2007	61005
23.05.2007	58291	11.12.2007	57153
30.05.2007	57657	29.11.2007	60805
30.05.2007	57658	27.11.2007	60748
04.06.2007	58380	27.08.2007	59269
08.06.2007	58710	09.11.2007	60718
12.06.2007	58388	18.07.2007	51026
19.06.2007	58736	02.10.2007	60646
18.06.2007	50832	25.06.2007	58764
17.12.2007	51908	17.10.2007	51602
11.07.2007	58638	05.07.2007	35614
13.12.2007	59771	01.11.2007	59348
06.12.2007	57126	23.11.2007	60765
23.07.2007	35633		

NOTICE

The St. Vincent and the Grenadines Financial Services Authority hereby gives notice pursuant to the provisions of Section 10 of the Financial Services Authority Act 2011 that the following Guidelines have been issued to provide regulatory guidance and promote international standards and best practices pertaining to Anti-Money Laundering/Counter-Financing of Terrorism/Counter Profileration Financing (AML/CFT/CPF) Preventative measures to the non-bank and international fiancnial services sectors in St. Vincent and the Grenadines.

- Simplified Due Diligence Guidelines
- Guidelines on Conducting AML/CFT/CPF Institutional Risk Assessments

CARLA JAMES,

Executive Director

Financial Services Authority



FINANCIAL SERVICES AUTHORITY SAINT VINCENT & THE GRENADINES

GUIDELINES:

SIMPLIFIED DUE DILIGENCE GUIDELINES

Issued: January 12th, 2023

TABLE OF ACRONYMS

AML	Anti- Money Laundering
ВО	Beneficial Owner
CDD	Customer Due Diligence
CFT	Counter-Financing of Terrorism
DNFBPs	Designated Non-Financial Business and Professions
EDD	Enhanced Due Diligence
FATF	Financial Action Task Force
FI	Financial Institution
ML	Money Laundering
PEP	Politically Exposed Person
PF	Proliferation Financing
RBA	Risk Based Assessment/Approach
SARs	Suspicious Activity Reports
SDD	Simplified Due Diligence
TF	Terrorist Financing

1.0 <u>INTRODUCTION</u>

Non-Bank Financial Services entities in St. Vincent and the Grenadines are regulated and supervised pursuant to the Financial Services Authority Act No. 33 of 2011. These entities are also deemed to be "service providers" in accordance with Schedule 1 of the Anti-Money Laundering and Terrorist Financing (AML&TF) Regulations, which means that they must comply with the various Anti-Money Laundering /Counter Financing of Terrorism (AML/CFT) requirements outlined in AML/CFT legislation.

The following Guidelines are issued pursuant to section 10 of the Financial Services Authority Act. The guidance herein specifically addresses the simplified customer due diligence (SDD) approach to be applied by regulated entities and clarifies areas of ambiguity within the substantive legislative framework relating to the application of simplified due diligence.

2.0 PURPOSE AND OBJECTIVES

To provide guidance for the application of SDD procedures and to allow for consistent application of regulations 10, 11, 12, and 16 of the Anti-Money Laundering and Terrorist Financing Regulations of 2014 and Part II of the Anti-Money Laundering and Terrorist Financing Code of 2017.

3.0 SCOPE OF APPLICATION

These Guidelines apply to all registered non-banking financial entities in St. Vincent and the Grenadines under the supervisory framework of the Financial Services Authority.

4.0 PROVISO STATEMENT

These Guidelines are designed to guide non-banking financial institutions in conducting appropriate customer due diligence (CDD) measures which will aid in the detection, reporting, and investigation of suspicious transactions, thereby reducing overall money laundering (ML) and terrorist financing (TF) risks.

The provisions herein, are only applicable where financial entities are satisfied that their customers' transaction pattern/activities fall into the simplified due diligence criteria as defined below. More specifically, it highlights a risk-based approach to the adoption of CDD, at various stages of the business relationship. Nevertheless, the financial entity should be able to reasonably justify the risk classification attached to each customer, be it at onboarding or throughout the relationship with the customer. Despite the option for the application of SDD measures, financial entities should continually monitor business relationships for trigger events, which may increase risk profiles and create a requirement for further due diligence in the future.

5.0 RISK-BASED APPROACH

All Financial Institutions (FIs) are required to adopt a risk-sensitive approach when conducting due diligence assessments for all customers and transactions. Each customer should be given a risk rating based on predetermined and approved parameters which are sufficiently robust but flexible, thereby avoiding acts of financial exclusion. For the purposes of this guidance, the emphasis would be placed on customers and transactions which are rated as low risk and there is no suspicion of money laundering or terrorist financing.

When assessing the ML/TF risks at the institutional level consideration should be given to factors such as the type of customer, their geographic location, delivery channels, and the general product/ services being accessed by each customer. These variables, singly or in combination, may increase or decrease the potential risk posed, thus impacting the appropriate level of CDD applied. Examples of some variables which should form part of an entity's ongoing monitoring activities:

- i. The identified purpose for an account or relationship;
- ii. The customer involved (for example, Foreign PEPs must be subject to EDD in all instances);
- iii. Transaction size and pattern (assets being deposited);
- iv. The source and intended purpose of the funds; and
- v. The duration of the business relationship.

6.0 CUSTOMER DUE DILIGENCE

General Requirements

Recommendation 10³ of the Financial Action Task Force (FATF) Recommendations requires, inter alia, FIs to conduct CDD assessments on all customers to ensure that sufficient information is obtained and maintained vis a vis the customers of the institution.

CDD evaluations should be undertaken when:

- i. establishing a business relationship;
- ii. carrying out occasional transactions, including one-off transactions;
- iii. there is a suspicion of ML or TF; or
- iv. the FI has doubts about the veracity or adequacy of previously obtained customer identification data.

The CDD Measures to be taken are as follows:

i. Identifying the customer and verifying the customer's identity using reliable, independent source documents, data, and information;

¹ While these procedures are outlined in the FATF Recommendations and international best practices, there are current gaps in national AML/CFT laws which will be addressed by amendments.

² If during the relationship with the customer, other information becomes available that suggests that the member may pose a higher risk than originally assessed, a higher level of due diligence should be applied to that customer.

- ii. Identifying the beneficial owner (BO) and taking reasonable measures to verify the identity of the BO;
- iii. Understand, and as appropriate, obtain information on the purpose and intended nature of the business relationship; and

iv. Conducting ongoing due diligence on the business relationship and scrutiny of transactions undertaken throughout the course of the relationship to ensure that the transactions being conducted are consistent with the institution's knowledge of the customer, their business, and risk profile.

FIs are required to apply each of the CDD measures set out under (i)-(iv) above, but should determine the extent of such measures using the risk-based approach (RBA). The requirement above should apply to all new and existing customers on the basis of risk and materiality. CDD is not a static exercise and should be proportionate to the ML/TF risks posed by the customer. As such, FIs must be cognizant that a customer's risk profile may change and should therefore establish monitoring, reporting, and other procedures to manage these risks. Following this, FIs should consider whether to apply Simplified (SDD) or enhanced due diligence (EDD)⁴.

If SDD has been applied, it is important for FIs to periodically check the activities and risk profile of the client to determine that SDD can still be applied. This means that some monitoring of these business relationships is always necessary to assess whether the business relationship is actually being used for the reasons provided. It can also follow from an event-driven review that SDD can no longer apply. When there are facts or circumstances which lead to an increased ML/TF risk or other reasons to re-assess the risk profile of the client, CDD or EDD has to be carried out. The service provider should keep sufficient evidence in the customer file as to the reason why SDD was applied, for example, information on the customer risk profile and reason(s) for the application of SDD.

6.1 Simplified Due Diligence

SDD refers to the minimum level of due diligence that a service provider should conduct on a customer or potential customer. SDD **should not** be interpreted as an exemption from CDD. CDD should be applied in all instances. SDD is considered appropriate where there is a low risk that the services will be exploited for ML or TF. SDD should be applied to these four CDD components:

- a) identification/verification of a customer,
- b) identification/verification of BO,
- c) understanding the purpose and nature of the relationship, and
- d) ongoing monitoring of the relationship.

6.1.1 Simplified CDD measures

There are circumstances where the risk of money laundering or terrorist financing may be lower. In such circumstances, and provided there has been an adequate analysis of the risk by the service provider, it could be reasonable for service providers to apply simplified CDD measures.

https://www.fatf-gafi.org/media/fatf/documents/recommendations/pdfs/FATF%20Recommendations%202012.pdf

⁴ EDD and enhanced monitoring are applied in cases where the profile of a customer who was previously risk rated as low-risk changes after the establishment of relation. The financial institution is required to intensify its risk mitigation measures for such customers to match the higher risk posed.

Examples of potentially lower-risk situations include the following:

(a) Customer risk factors:

- Financial institutions and DNFBPs where they are subject to requirements to combat money laundering and terrorist financing consistent with the FATF Recommendations, have effectively implemented those requirements, and are effectively supervised or monitored in accordance with the Recommendations to ensure compliance with those requirements.
- Public companies listed on a stock exchange and subject to disclosure requirements (either by stock exchange rules or through law or enforceable means), which impose requirements to ensure adequate transparency of beneficial ownership.
- Public administrations or enterprises.

(b) Product, service, transaction, or delivery channel risk factors:

- Life insurance policies where the premium is low (e.g., an annual premium of less than USD/EUR 1,000 or a single premium of less than USD/EUR 2,500).
- Insurance policies for pension schemes if there is no early surrender option and the policy cannot be used as collateral.
- A pension, superannuation, or similar scheme that provides retirement benefits to
 employees, where contributions are made by way of deduction from wages, and the
 scheme rules do not permit the assignment of a member's interest under the scheme.
- Financial products or services that provide appropriately defined and limited services to certain types of customers, so as to increase access for financial inclusion purposes.

(c) Country risk factors:

- Countries identified by credible sources, such as mutual evaluation or detailed assessment reports, as having effective AML/CFT systems.
- Countries identified by credible sources as having a low level of corruption or other criminal activity.

In making a risk assessment, service providers could when appropriate, also take into account possible variations in money laundering and terrorist financing risk between different regions or areas within a country.

Having a lower money laundering and terrorist financing risk for identification and verification purposes does not automatically mean that the same customer is at lower risk for all types of CDD measures, in particular for ongoing monitoring of transactions.

It should be clearly highlighted that SDD **should only** be applied to low-risk customers. Examples of SDD that can be applied include but are not limited to:

- a) Verifying the identity of the customer and the BO after the establishment of the business relationship;
- b) Reducing the frequency of customer identification updates;
- c) Reducing the degree of ongoing monitoring and scrutinizing of transactions, based on a reasonable monetary threshold;
- d) Not collecting specific information or carrying out specific measures to understand the purpose and intended nature of the business relationship, but rather, inferring the purpose and nature from the type of transactions or business relationship established.

Where the risks of ML or TF are identified as low, FIs are allowed to perform SDD measures for the designated activity or with specific customers. However, regard must be given to the reason for the lower risk classification. The simplified measures should be commensurate with the lower risk factors (e.g., the simplified measures could relate only to customer onboarding measures or to aspects of ongoing monitoring). These SDD measures may include but are not limited to:

- 1. Changing the timing of customer due diligence where the product/service or transaction sought has features that limit its use for ML/TF e.g.
 - i. Verify the customer's or BO's identity after the establishment of the business relationship or
 - ii. Verify the customer's or BO's identity once transactions exceed a defined threshold or after transaction patterns, expectations and limits have been determined. Regulated entities must adopt reasonable measures to ensure that:
 - a) The adoption of these measures does not result in a de facto exemption from CDD. That is, steps must be taken by the institution to ensure that the customer or BO's identity will ultimately be verified within 5-7 business days;
 - b) The threshold or time limit is set at a reasonably low level (although, with regards to terrorist financing, financial entities should note that a low threshold alone may not be enough to reduce risk);
 - c) There are systems in place to detect when the threshold, unusual transaction or time limit has been reached; and
 - d) They do not defer CDD or delay obtaining relevant information about the customer where regulations require that this information be obtained at the outset.
- 2. Modifying the quantity of information obtained for identification, verification, or monitoring purposes, for example by:
- 3.
- Opting to verify identity, based on information obtained from one primary and reliable source of an identification document or data source only (for example, governmentissued identification); or
- ii. Basing the due diligence information required on the product/service design (where the product/service is such that it has limited scope for ML/TF/PF to occur) or on the nature and purpose of the business relationship e.g., the payment of death benefit
- 4. Adjusting the quality or source of information obtained for identification, verification or monitoring purposes;
- 5. Changing the frequency of CDD updates and review of the business relationship, for example, carrying out these activities only when trigger events occur. It is the responsibility of financial entities to ensure that this does not result in a de facto exemption for keeping CDD information up-to-date;
- 6. Altering the frequency and intensity of transaction monitoring, for example, monitoring transactions above threshold only whether it is attained by one truncation or cumulative transaction over a predetermined period.

SDD measures are not acceptable whenever there is a suspicion of money laundering or terrorist financing, or where specific higher-risk scenarios apply. Therefore, all financial entities must document and adopt a flexible and risk-sensitive approach to due diligence for AML/CFT.

6.1.2 Reliance placed on prior identification and verification activities

FIs may rely on the identification and verification steps taken when performing subsequent business unless there are doubts concerning the veracity of that information. In so far as the expected transaction levels and other parameters for customers do not change materially or the purpose for which the account is utilized remains consistent with the customer's business profile. Where material differences become apparent, a reassessment exercise should be performed and, if required, the customer risk should be reclassified immediately.

6.1.3: Resource Material

FIs should pay particular attention to publications from the FATF and other reputable international bodies in the application of the risk-based approach and implementation of CDD measures including SDD. Some resource materials include;

- The FATF Methodology (Updated October 2021)
- The FATF Recommendation (Updated March 2022)
- FATF Guidance Risk-Based Approach for Money or Value Transfer Services (2016)
- FATF Guidance Risk-Based Approach Supervision (2021)
- FATF Guidance-AML/TF Measures and Financial Inclusion- with supplement on CDD

COMMENCEMENT

These Guidelines shall come into effect this 12th day of January, 2023.

Issued by:

Financial Services Authority P.O. Box 356 Kingstown St. Vincent & the Grenadines Tel (784) 456-2577 / (784) 457 2328 Electronic mail: info@svgfsa.com

APPENDIX 1: STEP BY STEP GUIDE IN APPLYING SIMPLIFIED **DUE DILIGENCE MEASURES.**



- Risk rate customer considering:
- Type Business Relationship Geographic location Delivery channels being utilised
- General product/services accessed

 Having established information on the customer based on above factors, the financial institution should be able to determine extent of CDD measures to be applied in respect of a customer.

- Obtain information from the customer on
- identification/verification identification/verification of B() Purpose and nature of the relationship
- duct ongoing monitoring of the relationship
- Determine CDD Measures t Apply
- Simplified Due Diligence appropriate where there is a low risk of ML or TF
- Enhanced Due Diligence appropriate when there is a higher risk of ML or TF

- ONLY applicable to low-risk customers.

 Examples of SDD that can be applied include but are not limited to:

 a) Verifying the identity of the customer and the BO after the establishment of the business relationship;

 b) Reducing the frequency of customer identification updates;

 c) Reducing the degree of ongoing monitoring and scrutinizing of transactions, based on a reasonable monetary threshold;

 d) Not collecting specific information or carrying out specific measures to understand the purpose and intended nature of the business relationship, but rather, inferring the purpose and nature from the type of transactions or business relationship established.
- Ongoing Monitoring of Relationship
- Conduct ongoing due diligence on the business relationship and scrutiny of transactions undertaken throughout the course of the relationship
- Helps to ensure that the transactions being conducted are consistent with the institution's knowledge of the customer, their business, and risk profile.
- Ongoing monitoring should assist in determination as to whether SDD should continuously apply to customer.



FINANCIAL SERVICES AUTHORITY SAINT VINCENT & THE GRENADINES

GUIDELINES:

CONDUCTING AML-CFT/CPF INSTITUTIONAL RISK ASSESSMENTS

Issued: January 12th, 2023

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TABLE OF ACRONYMS

AML Anti-Money Laundering

BCs Business Companies

CDD Customer Due Diligence

CFT Counter-Financing of Terrorism

CO Compliance Officer

CPF Countering Proliferation Financing

DNFBPs Designated Non-Financial Business and Professions

EDD Enhanced Due Diligence

FATF Financial Action Task Force

FI Financial Institution

FIU Financial Intelligence Unit

FSA Financial Services Authority

ML Money Laundering

NRA National Risk Assessment

NRSPs Non-Regulated Service Providers

PEP Politically Exposed Person

PF Proliferation Financing

RO Reporting Officer

RBA Risk Based Assessment/Approach

SAR Suspicious Activities Report

SDD Simplified Due Diligence

TF Terrorist Financing

UBO Ultimate Beneficial Owner

1.0 Introduction

The Financial Action Task Force (FATF) Recommendation 1 and its Interpretive Note (paragraph 8) as well as the Anti-Money Laundering and Terrorist Financing Regulations (Regulations), 2014 and the Anti-Money Laundering and Terrorist Financing Code, 2017 (the Code) ("the relevant legislation") require financial institutions (FIs)/service providers or Non-Regulated Service Providers/ Designated Non-Financial Businesses and Professions (NRSPs/DNFBPs) to conduct and document a risk assessment of their money laundering (ML)/ terrorist financing (TF) and proliferation (PF) risks. To execute an ML/TF/PF risk assessment, an entity should take appropriate steps to identify and assess the ML/TF/PF risks related to customers, countries or geographic areas, products, services, transactions and delivery channels. Further, in keeping with the requirement of Recommendation 15, FIs are required to identify and assess ML/TF/PF risks that may arise in relation to (a) the development of new products and technologies and new business practices, including delivery mechanisms, and (b) the use of new or developing technologies for both new and existing products. ML/TF/PF risk, like other risks organisations may face, is not static and is evolving. Therefore, FIs and NRSPS are required to ensure that ML/TF/PF risks are continuously reviewed and updated.

The assessment of ML/TF/PF risk is the first step in developing a robust Anti-Money Laundering/Countering the Financing of Terrorism (AML/CFT) programme. The risk assessment serves to assess

the risk of ML/TF/PF a service provider may reasonably expect to face during the course of its business and the establishment of risk profile of its customers. The risk assessment also provides the basis for the implementation of risk-based measures including Customer Due Diligence (CDD), Enhanced Due Diligence (EDD) and Simplified Due Diligence (SDD) measures.

Upon completion of such risk assessment and on the basis of the results therein, a service provider shall document the risk assessment including its findings and the methodology used to conduct same, and accurately develop ML/TF/PF risk mitigating measures, inclusive of policies, controls and procedures that enable it to effectively manage and mitigate the risks that have been identified. When assessing risk, a service provider should consider all the relevant risk factors before determining what is the level of overall risk and the appropriate level of mitigation to be applied.

An adequate system of ML/TF/PF risk management should include:

- A risk assessment of ML/TF/PF risks of the business;
- Policies and procedures to control ML/TF/PF risks;
- An organizational structure to execute these risk management controls;
- A process to systematically check and assess the adequacy of the control systems; and
- Independent audit function to test the system.

2.0 Definitions

- Consequence the possible outcome or impact of an undesirable event. Which may cause loss and or reputational damage.
- Likelihood the chance and or frequency of a risk materializing
- Risk an uncertain event that could influence the achievement of an institution's objectives. Risk is the probability that the actual outcome of an activity will differ from the expected outcome.
- Risk Appetite- the amount of risk a service provider is willing to accept or retain in order to achieve its strategic objectives. It reflects the risk-taking philosophy of the firm and in turn influences the risk culture.
- Risk Management the discipline by which an institution identifies, assesses, controls, measures and monitors various risks and opportunities for the purpose of achieving its compliance, strategic, operational and financial objectives.
- Risk Monitoring the continual review and critical observance of an institution's risk management framework to determine any changes to the mitigation strategies employed to further reduce the consequences or impact of the risk.
- Inherent Risk Inherent risk is the risk which cannot be segregated from a service provider's business activities. It is intrinsic due to the nature of the business performed by the institution.
- Residual Risks the amount of risk that remains after controls and mitigation strategies have been implemented.

3.0 Purpose

The purpose of this guideline is to primarily assist service providers in evaluating the sources of ML/TF/PF risks and vulnerabilities and to formulate and document their risk assessment and implement risk mitigation measures pursuant to the relevant legislation.

Pursuant to the FATF Recommendations and the relevant legislation, service providers must undertake and document their risk assessment and must establish a programme to include measures to manage and mitigate ML/TF/PF risks.

The risk assessment and programme should reflect a risk-based approach that allows service providers some flexibility in the steps they take when meeting their AML/CFT obligations. A risk-based approach does not prevent a service provider from engaging in transactions/activities or establishing business relationships with higher-risk customers. Rather, it should help them to effectively manage and prioritize

their response to ML/TF/PF risks. The examples in this guideline are suggestions to help service providers meet their obligations under the AML/TF/PF Regulations. They are not exhaustive and are illustrative in nature.

This guideline is for provision of guidance only and cannot be relied on as evidence of complying with the requirements of the relevant legislation.

4.0 Scope of Application

Every service provider regardless of size and complexity, is expected to develop an adequate risk management system for ML and TF. This management system is to ensure that the ML/TF/PF risks are continuously and comprehensively identified, assessed, monitored, managed and mitigated.

This Guideline is not intended to be prescriptive, nor does its broad applicability mean a "one-size-fits-all" approach to conducting an institutional risk assessment. Service providers need to consider the nature, size, scale and scope of their operations and adopt the method of risk assessment that best suits each business as long as it is adequate for the business and tailored to the local context. For example, large service providers may have their own systems and methodology for conducting a risk assessment. However, they should be able to explain and demonstrate to the FSA, the adequacy and effectiveness of procedures, policies and controls stated therein, within the context of Saint Vincent and the Grenadines' (SVG's) AML/CFT requirements. Service providers should submit their risk assessments to the FSA immediately upon completion and annually as updated.

The contents of this Guideline and the examples provided herein are neither intended to, nor should it be construed as an exhaustive treatment of the subject and the FSA may revise this Guideline by revoking, varying, amending or adding to its content.

5.0 General Requirements

At a minimum, the risk assessment shall:

- 1. Be documented and approved by the Board;
- 2. Identify and understand the ML/FT risks your business reasonably expects to face, keeping in mind:
 - The nature, size and complexity of the business;
 - The products and services offered;
 - Delivery channels;
 - · Customer types; and
 - · Geographical locations.
- 3. Consider applicable identified threats and vulnerabilities identified in the risk assessment conducted at the national level, including those conducted by supervisors or another competent authority such as the Financial Intelligence Unit (FIU).
- 4. Enable service providers to determine the level of risk involved in relation to obligations under the <u>Proceeds of Crime Act 2013, the Anti-Money Laundering and Terrorist Financing Regulations</u>, 2014, the Anti-Money Laundering and Terrorist Financing (Amendment) Regulations, 2017 and the Anti-Money Laundering and Terrorist Financing Code 2017.
- 5. Allow for the preparation of an AML/CFT programme to manage and mitigate the risks identified through the risk assessment.

The risk assessment forms part of a service provider's RBA. It should enable the entity to understand how and to what extent it is vulnerable to ML/TF/PF. It is geared towards assisting the service provider to determine the level of resources that is needed to mitigate the risk. The risk assessment should always be documented, updated and communicated to all relevant persons within the entity including junior and senior management staff. A risk assessment does not need to be complex but should be commensurate with the nature of size of the business activities. The risk assessment should form the basis for the development of policies and procedures to mitigate ML/TF/PF risks, reflecting the risk appetite of the service provider and stating the risk level deemed acceptable. The risk assessment should be regularly reviewed, and updated. Policies, procedures, measures and control to mitigate ML/TF/PF risks should be commensurate with the risk assessment.

5.1 Business Risk Assessment

The first step is to identify and analyze the ML/TF/PF and other integrity risks by means of a business risk assessment. This assessment enables the service provider to comply with (legal) requirements in a risk-based manner. To adequately carry out a business risk assessment, a service provider will conduct and document an assessment of its overall exposure to risks to its organizational structure, its corporate culture, its customers, the jurisdictions with which its customers are connected, its products and services, and how it delivers those products and services. A service provider should analyse those risks that may expose the entity to risks such as ML, TF, but also, corruption, violations of sanctions regulations, and tax evasion. With a tailor-made business risk assessment, the service provider should be able to make informed decisions about the risks that it is willing to take and the control measures that have to be taken.

Risks are not static. Both internal and external factors can cause the risks for a service provider to change. Mergers, acquisitions, the purchase or sale of a business, the adoption of a new technological solution, the introduction of a new product or service, a restructuring or a change of legal structure are some of the events which can affect both the type and extent of the risks to which the service provider could be exposed. In light of any such changes the business risk assessment should be reviewed to consider whether the risks to the entity have changed and to ensure that the controls to mitigate those risks remain effective. Other operational changes, for example, a change in employee numbers or a change to the group policies, can all have an impact upon the resources required to effectively manage ML/TF/PF risks.

Service providers should therefore conduct a business risk assessment at least annually and whenever there are trigger events. Service providers need to consider the possible inherent/gross risks that may arise and the different ways in which they can arise when providing services to clients, but also when the client base changes, or when legal requirements or business strategies change. Service providers must assess in a clear manner whether the existing controls are adequate and effective. If these are not (fully) sufficient, amendments must be made to close these gaps in the controls. When assessing the risks, all relevant employees need to be involved. This means that employees who have direct client contact or handle and assess client documents and transactions, who are aware of all activities and risks, are actively involved. The Board, (senior) management and the AML/CFT Reporting Officer (RO) and AML/CFT Compliance Officer (CO) also have an essential role. The RO and CO have good knowledge of the risks and can guide the process. But management should also have a clear understanding of ML/FT risks. Information about the business risk assessment should be communicated to management in a timely, complete, understandable and accurate manner so that it is equipped to make informed decisions. The risk assessment serves as a steering document for management, on the basis of which management must decide on the actions to be taken.

The business risk assessment should be tailored to the nature and size of the service provider. By considering the nature, scale and complexity of the business, the diversity of the operations (including geographical diversity), the volume and size of transactions, and the degree of risk associated with each area of its operations, the service provider can tailor the risk assessment. Service providers have different risk profiles depending on the types and number of clients and the quantity and type of services that are provided. Service providers with a high-risk profile, for example service providers that mainly onboard and retain clients with a high inherent risk or provide products with a high risk for ML/TF/PF, will also have to devote extra attention to this in the business risk assessment. For example, by developing more risk scenarios, being even more critical about the effectiveness of the control measures, and also to think 'outside the box' about possible scenarios.

5.2 Identification of Risk

In conducting a business risk assessment, a number of steps have to be taken. An important step is drawing up an organization overview: a 'snapshot' of the service provider. This means that over a period of, for example, one or more years, the number and types of clients are analyzed and how often certain transactions have been conducted or certain services provided. In the organization overview, there should be an indication of which countries the clients and the service provider do business and the roles performed by certain employees or third parties. It is important that the service provider collects quantitative data about the entire customer base, products, transactions and services. For this, service providers should consider questions such as:

- What business type are we? Who are we and what do we do?
- How and where do we carry on our business activities?

- Who do we do business with?
- How many and what type of customers do we have?
- Where do our customers reside or do business?
- How are our customers introduced to us?
- Do we have mainly non-face to face contact with customers?
- Do we provide complex or simple services or products?
- Do we have multiple or single premises?
- Do we rely on any third party or introducers to process our business or act on our behalf?
- Is our head office in another jurisdiction?
- Do we have any branches or subsidiaries in other jurisdictions?

The more clients of a certain type there are or the extent to which high risk services or products are provided, the greater the likelihood that a risk manifests itself. Notwithstanding, risks can also arise with services that are not core business of the service provider. It is important therefore that the service provider collects quantitative data about or has a very good knowledge of the entire client base, its products, transactions and services and its delivery channels.

The essence of a business risk assessment is to map threats and vulnerabilities with regard to each integrity risk, and to assess, by way of risk scenarios, the likelihood that a scenario will occur and what the consequences may be. A risk scenario is a description of how a risk can materialize, or in other words how the service provider can be used for ML/TF/PF or other integrity issues. Risk scenarios describe the threats and vulnerabilities concerning combinations of risk factors such as clients, third parties, employees, delivery channels, countries or services.

Examples of risk scenarios in which a service provider may be confronted with ML/TF/PF or other integrity issues:

A service provider runs a risk of being used for money laundering through clients with ownership structures that include international entities or trusts.

A service provider runs a risk of being used for money laundering through clients whose ultimate control is concealed by the use of nominee shareholders.

A service provider runs a risk of being used for money laundering through loans to customers by unaffiliated third parties.

A service provider runs a risk of being used for corruption or money laundering through clients whose Ultimate Beneficial Owner (UBO) is a Politically Exposed Person (PEP) with unexplained wealth.

A service provider runs a risk of being used to facilitate drug trafficking by facilitating wire-transfers to third parties who are unknown and are involved in drug trafficking activities.

A service provider runs a risk of being used for terrorist financing and proliferation financing (TF and PF) in instances where their clients trade with or has connections to sanctioned countries.

5.3 New Technologies

The risk assessment of a technology does not have to include a highly technical, comprehensive report on the specifications and functionality. The objective of the risk assessment is to evaluate the ML/TF/PF risks and vulnerabilities inherent in the use of the technology and to identify the controls necessary to mitigate and limit the service provider's exposure. It will be necessary that, if the service provider decides to proceed with the adoption or use of a new or developing technology for a new or pre-existing product, the Board/Senior Management/Owner is informed of and approves the risk assessment.

6.0 Factors for Consideration in Identification of Risks

Reporting entities must, at a minimum, assess, the products and services offered; delivery channels; the different types of customers; and geographical locations. The following provides guidance on factors for consideration when assessing these risks, however, service providers should note that these are not exhaustive:

6.1 Nature, Size and Complexity

The size and complexity of the business plays an important role in how susceptible it is for ML/TF/PF. For example, businesses that accept cash from the public are at more risk than those that only accept cheques or bank transfers. A business that conducts complex transactions across international jurisdictions could offer greater opportunities to money launderers and terrorist financiers than a purely domestic business. Service providers should consider the ability of its customers to use the business to spread their funds across numerous products in order to avoid detection.

With the use of internal data, this will help service providers work out what parts of their business are vulnerable to ML/TF/PF activity. For instance, a service provider may have identified a higher-risk product, but without knowing how many of those products have been provided to customers, and where they are domiciled, this will result in a flawed assessment of risk.

6.2 Transaction, Products and Services Offered

Certain products and services offered by service providers may pose a higher risk of ML/TF/PF depending on the nature of the specific product or service offered. Such products and services may facilitate a higher degree of anonymity, or involve the handling of high volumes of currency or currency equivalents.

Hence, when assessing products and services risk, service providers should be mindful of the complexity, value/size of the product, service or transaction and the level of transparency that the product offers:

Complexity of the product, service or transaction - The extent to which a transaction is complex and if it involves multiple parties or multiple jurisdictions has to be assessed. For example, in the case of certain trade finance transactions, are transactions straightforward; are regular payments made into a pension fund. Additionally, service providers must consider whether the product or service allows payments from third parties or accept overpayments where this is not normally expected. Where third party payments are expected, consideration has to be given to whether the identity of the third party is known; whether the product and service are funded exclusively by fund transfers from the customer's own account at another financial institution that is subject to AML/CFT standards or whether it allows movement of funds in a rapid or complex manner, or across borders.

Value/size of the product, service, transaction - High value products or services increase the risk of money laundering and terrorist financing occurring. High value products or services offer those seeking to undertake ML and TF the opportunity to move illicit funds in large amounts with limited exposure. In the same way, service providers have to know the products or services that may be low value but high frequency. The ability to hide amongst other transactions and conduct frequent transactions is a key factor for those seeking to undertake ML or TF.

The level of transparency the product offers - An AML/CFT risk assessment should always incorporate whether any products offer anonymity or opaque ownership. Opaque ownership provides those seeking to undertake money laundering with an ability to remain unknown to authorities. This provides options for laundering large amounts, sometimes on behalf of others, making it a valuable avenue for ongoing abuse.

For the risk assessment, the service provider will describe all products and services that it provides and make an estimate of the likelihood that customers will misuse that product for ML/TF/PF, and the impact thereof to form its risk profile. Additionally, prior to introducing new products, service providers should assess the potential ML risks associated with same, to ensure that the appropriate mitigating mechanism is in place.

Some of these products and services are listed below, however, the list is not exhaustive:

- Electronic funds payment services prepaid access (e.g., prepaid cards), domestic and international funds transfers, payable upon proper identification transactions, third-party payment processors, remittance activity, and automated teller machines (ATM);
- Electronic banking;
- Private banking (domestic and international);

- Trust and asset management services;
- Monetary instruments;
- Foreign correspondent accounts (e.g., international funds transfers, payable through accounts (PTA), and drafts);
- Night safe;
- Services provided to third-party payment processors or senders;
- Foreign exchange;
- Special use or concentration accounts (e.g., intra-day, suspense accounts);
- Lending activities, particularly loans secured by cash collateral and marketable securities;
- Non-deposit account services (e.g., non-deposit investment products and insurance); and
- Safe deposit.

When considering whether the products and services your business offers could be exploited for ML/TF/PF purposes, you can consider the following:

- Does the product/service allow for anonymity?
- Does the product/service disguise or conceal the identity of the beneficial owner?
- Does the product/service disguise or conceal the source of wealth or funds of your customer?
- Does the product/service allow payments to third parties?
- Does the product/service commonly involve receipt or payment in cash?
- Has the product/service been identified in the National Risk Assessment (NRA), FIU or FSA guidance material, or any Sector Risk Assessments as presenting a higher ML/TF/PF risk?
- Does the product/service allow for the movement of funds across borders?
- Does the product/service enable significant volumes of transactions to occur rapidly?
- Does the product/service allow the customer to engage in transactions with minimal oversight by the service provider?
- Does the product/service have an especially high transaction or investment value?
- Does the product/service have unusual complexity?
- Does the product/service require government verification of customer eligibility?

Note: Many other factors can contribute to the ML/TF/PF risk of the service provider's products and services. It will be the service provider's responsibility to identify those factors as part of the risk assessment.

6.3 Delivery Channels

The way your business on-boards your customers and delivers your products and services affects its vulnerability to ML/TF/PF. When identifying the risk associated with delivery channels, service providers should consider the risk factors related to the extent that the business relationship is conducted on a non-face to face basis, any introducers or intermediaries the service provider uses and the nature of their relationship to the service provider.

How the service provider delivers products or services is a key component to measuring risk. This includes not only at the time of client onboarding but also throughout the client's relationship with the business. Should a client use the service of the service provider for the placement stage of the laundering cycle, without detection, it becomes more difficult to detect ongoing activity as unusual or suspicious. Hence, it is important to have very good controls for client identity and verification, as well as understanding the nature and purpose of the client's relationship with the business. Additionally, the use of intermediaries may result in the client's identity, beneficial owner or effective controller not being transparent to the business. Service providers have to ensure that written agreements are in place which clearly describe each party's responsibilities. Furthermore, there must be procedures in place to monitor compliance of the intermediary at periodic intervals.

In assessing the delivery channel risks, service providers should assess the different delivery channels in the business and how many of these channels are used by product and service. This will provide a more accurate presentation of the risks faced per delivery channel.

For example, the service provider can assess whether:

- The customer is physically present for identification purposes. If they are not,
 - * Whether the service provider uses reliable forms of customer due diligence measures; and
 - * The extent that the service provider has taken steps to prevent impersonation or identity fraud.
- Products/services are provided via the internet;
- The service provider has indirect relationships with customers (via intermediaries, pooled accounts, etc.);
- Products/services are provided by means of agents or intermediaries; and
- Products/services are provided to overseas jurisdictions.

6.4 Customer Types

Although any type of account is potentially vulnerable to ML/TF/PF, by the nature of their business, occupation, or anticipated transaction activity, certain customers and entities may pose specific risks. It is essential that service providers exercise judgment when assessing customer types, as opposed to treating or defining all members of a specific category of customer as posing the same level of risk.

Some categories of customers pose a higher risk of ML/TF/PF than others, especially when combined with higher-risk products/services and jurisdictions. Service providers need to determine the breakdown of their customer base, assessing where the customers originate or the types of transactions they are performing, in line with how they use the products/services of the institution, etc. At the end of the assessment, service providers should be able to show which of their customers are High, Medium or Low risk.

Some examples of specific customers and entities are detailed below:

- Foreign financial institutions, including banks and foreign money services providers (e.g., currency exchanges, and money transmitters).
- Non-bank financial institutions (e.g., money services businesses; casinos; brokers/dealers in securities; and dealers in precious metals, stones, or jewels).
- Individuals who are or have been entrusted with prominent public function and their family members and close associates (politically exposed persons (PEP), be they domestic or foreign
- Foreign corporations and domestic business entities, particularly international corporations (such as shell companies and business companies (BCs) located in higher-risk geographic locations.
- Cash-intensive businesses (e.g., convenience stores, restaurants, retail stores).
- Non-governmental organizations and charities (foreign and domestic).
- Professional service providers (e.g., attorneys, accountants, or real estate brokers).
- Virtual currency exchanges.

The service provider needs to ask the following questions when assessing both its new and existing customers:

- Are they a trust or other legal person?
- Have the beneficial owners been identified?
- Are they specified in the AML/CFT Act and Regulations as requiring enhanced due diligence?
- Are they involved in occasional or one-off activities/transactions above a certain threshold?
- Do they use complex business structures that offer no apparent financial benefits?

- Are they a PEP?
- Are they a cash-intensive business?
- Are they involved in businesses associated with high levels of corruption?
- Do they have an unexplained or hard to verify source of wealth and/or source of funds?
- Do they conduct business through, or are they introduced by, gatekeepers such as accountants, lawyers, or other professionals?
- Are they a non-profit organisation?
- Have they been identified in the NRA, FIU or FSA guidance material or Sector Risk Assessment as presenting a higher ML/TF/PF risk?

Note: This list is not exhaustive, and many other factors can contribute to customer ML/TF/PF risk. As with the products and services it is the service provider's responsibility to identify those factors as part of the risk assessment.

6.5 Geographical Locations

It is important to understand that the risks associated with a country are wider than having insufficient AML/CFT measures in place. Identifying geographic locations that may pose a higher risk is essential to a service provider's AML/CFT compliance program. A service provider's business is exposed to geographical risk through a variety of ways including where clients (including beneficial owners) are domiciled or hold citizenship, where transactions or activities are originating from or being sent to and for clients that operate as businesses, where their business operations stretch, including jurisdictions representing their customer base.

Service providers should understand and evaluate the specific risks associated with doing business in, opening accounts for customers from, or facilitating transactions involving certain geographic locations. However, geographic risk alone does not necessarily determine a customer's or transaction's risk level. Service providers have to ensure that they understand the links between their clients and the different jurisdictions they operate in, transact with or originate from, so that an effective assessment of the risk can be undertaken.

There is no general characterization to determine which particular countries or geographic locations can be categorised as low or high risk. The factors which may determine if a specific country or geographic location is more vulnerable to ML/TF/PF, may include different criteria. Notwithstanding, higher-risk geographic locations can be either international or domestic, and depend on the effectiveness of the AML/CFT regime employed, the level of predicate offences in the jurisdiction, terrorism financing risks, transparency etc. On the other hand, international higher-risk geographic locations generally include:

- Countries subject to sanctions, embargoes or comparative restrictive measures issued, by organisations or countries such as the United Nations, European Union or the United States.
- Jurisdictions or countries monitored for deficiencies in their regimes to combat ML/TF/PF by international entities.
- Offshore financial centres (OFC).
- Other countries identified by the service provider as higher-risk because of its prior experiences or other factors (e.g., legal considerations, or allegations of official corruption).
- Domestic higher-risk geographic locations.

To assist in the determination of a country's geographic risk, different sources of information can be used. These include:

- FATF list of high-risk and non-cooperative jurisdictions;
- FATF mutual evaluation reports;

¹ For further guidance on this component see the Politically Exposed Person Guidance on the FIU's website https://www.svgfiu.com/index.php/publications/guidance/205-politically-exposed-person-pep-guidance

- European Union AML and tax blacklists;
- Basel AML Index;
- United Nations Office on Drugs and Crime (UNODC) reports;
- Transparency International Corruption Perceptions Index;
- Know Your Country reports;
- Trusted and independent media sources; and
- United Nations sanctions, embargoes or similar measures.

An analysis of the above factors should lead to the service provider being able to identify the geographic breakdown associated with its customers/transactions and to put in place adequate monitoring systems and measures to address the risks.

7.0 Obligations of the Board and Senior Management vis-à-vis Risk Assessments

The Board and Senior Management are ultimately responsible for determining the risk appetite, setting the tone at the top in instituting measures to combat AML/CFT, including risk-based measures.

Board and Senior management's leadership abilities and commitment to the prevention of ML/TF/PF are important aspects when implementing a risk-based approach to combat ML/TF/PF risks. The Board and Senior Management should encourage regulatory compliance and ensure that employees abide with internal procedures, policies, practices and processes aimed at risk mitigation and control.

Given the responsibilities of the Board and Senior Management and considering that AML/CFT risk management forms an integral part of the risk and compliance management framework of reporting entities, the Board should remain informed of potential AML/CFT risks. The Board should have a clear understanding of ML/TF/PF risks with timely information about ML/TF/PF risk assessment communicated in a complete, understandable and accurate manner (reports should be made on an ongoing basis, in a timely and accurate manner) so that it is equipped to make informed decisions.

Responsibilities of the Board vis-à-vis the institutional risk assessment include:

- approving and overseeing appropriate policies for risk management;
- determining the service provider's risk appetite;
- establishing internal controls; and
- being actively engaged with the Senior Management of the service provider.

It is the responsibility of the Board to ensure that Senior Management is taking necessary steps to identify, measure, monitor and manage the AML/CFT risks, including implementing strategies to mitigate these risks. Senior Management is in turn responsible for establishing and communicating a strong awareness of, and need for effective internal controls, policies and procedures within the organization.

Service providers should have in place internal controls which include appropriate governance arrangements where responsibility for AML/CFT is clearly allocated, and are implemented in accordance with the applicable local legislation. In particular, there is a requirement for the Board / Senior Management to approve and oversee the policies for risk, risk management and compliance.

Explicit responsibility should be allocated by the Board/Senior Management, effectively taking into consideration the governance structure of the service provider, ensuring that policies and procedures are managed effectively. The Board/Senior Management should appoint an appropriately qualified CO and a RO, to have overall responsibility for the AML/CFT function with the stature and the necessary authority, experience and independence within the service provider, such that issues raised by these senior officers receive the necessary attention from the Board, Senior Management and business lines.

7.1 Risk Appetite

The determination of the service provider's risk appetite is an important element in carrying out the business risk assessment, setting out the amount of ML/TF/PF risk it is prepared to accept in pursuing its strategic objectives. The Board/senior management is responsible for setting the service provider's

risk appetite, together with the overall attitude of the service provider to risk-taking. The primary goal of the risk appetite is to define the amount of risk that the service provider is willing to accept in the pursuit of its objectives, as well as outlining the boundaries of its risk taking, beyond which the service provider is not prepared to accept risk.

Identifying the amount of such risk that it is willing to take on is an integral part of the design and implementation of appropriate and effective policies, procedures and controls to manage and mitigate risk. The service provider's risk appetite includes a qualitative statement (for example, detailing those categories of customers or countries that are deemed to pose too great a risk) as well as quantitative statements on the service provider's risk limits, the maximum level of risk that can be accepted.

In developing a risk appetite, the following questions can be posed:

- What kind of clients do we want to accept?
- What kind of clients do we not want to accept?
- Which jurisdictions are we avoiding?
- Which jurisdictions are not acceptable?
- Which percentage of our client base can be high risk?
- Which core services do we want to provide?
- What risks will we treat on a case-by-case basis?

8.0 Assessing ML/TF/PF Risk

This phase involves a thorough and informed assessment of the nature, sources, likelihood, and consequences of risks to the service provider's business. In determining the level of ML/TF/PF risk associated with a business relationship or transaction, service providers should take a holistic view of the ML/TF/PF risk factors they have identified.

8.1 Assessing Likelihood and Consequence of Risk

One way to determine the level of risk is to determine how likely the risk is and cross-reference that with the consequence of that risk (see the example of a risk matrix below).

Using likelihood ratings and consequence ratings can provide a more comprehensive understanding of risk and a robust framework to help arrive at a final risk rating. These ratings, in combination with structured professional opinion and experience, will assist in applying the appropriate risk management measures as detailed in the service provider's programme.

For example, a service provider may have identified that one of its products as vulnerable to ML/TF/PF and it assesses that the likelihood of this product being used in ML/TF/PF activity is highly probable. The service provider judges the impact of the identified risk happening in terms of financial loss and assess the consequence as moderate.

Cross-referencing highly probable with moderate in the risk matrix below results in a final inherent risk rating of medium-high. The service provider's programme should then address this medium-high risk with appropriate control measures. The service provider will need to undertake this exercise with each of its identified risks. The risk matrix below is provided as an illustrative example only.

	5 Almost certain	11	16	20	23	25
	4 Highly probable	7	12	17	21	24
l e	3 Possible	4	8	13	18	22
scale	2 Unlikely	2	5	9	14	19
poo	1 Improbable	1	3	6	10	15
Likelihood		1 Minimal	2 Minor	3 Moderate	4 Significant	5 Severe
Lik	Consequence scale					
Risk						
rating	Low	Medium	N	Medium-high	High	

8.2 Assigning Risk Weights

Another way to determine the level of risk is to assign weights to risk factors. When weighting risk factors, service providers should make an informed judgment about the relevance of different risk factors in the context of a business relationship or transaction.

The weight given to each of these factors is likely to vary from product to product and customer to customer (or category of customer) and from one service provider to another. When weighting risk factors, service providers should ensure that:

- Weighting is not unduly influenced by just one factor;
- Economic or profit considerations do not influence the risk rating;
- Weighting does not lead to a situation where it is impossible for any business relationship to be classified as high risk;
- Situations identified by national legislation or the sectoral supervisor as always presenting a high money laundering risk cannot be over-ruled by the service provider's weighting; and
- Service providers are able to override any automatically generated risk scores where necessary. The rationale for the decision to override such scores should be governed and documented appropriately.

Service providers which do not develop automated IT systems in-house to allocate overall risk scores to categorise business relationships or transactions, should ensure that they understand how the system works and how it combines, or weighs, risk factors to achieve an overall risk score. Service providers should be able to satisfy the supervisory authority that it understands the system used for assessing ML/TF/PF risks and that the system reflects its understanding of these risks.

9.0 Managing ML/TF/PF Risks

Critical to the risk management process is the development and implementation of AML/CFT/CPF policies, controls, and procedures commensurate with the identified risk of the service provider. In addition, there should be equivalent reporting and accountability structures to enhance the systems implemented to manage the identified risk.

This risk management process includes in short, the following tasks and processes.

- 1. identifying and analyzing ML/TF/PF and other integrity risks;
- 2. the management of risks through policies, procedures and systems;
- 3. monitoring and checking that policies and procedures are actually being implemented and systems are working properly;
- 4. assessing whether the risks are adequately and effectively controlled;
- 5. reviewing policy and procedures where necessary;
- 6. informing employees about risks and revised policies and procedures.

A risk-based approach allows for the Board/senior management of a service provider to implement policies, procedures and controls tailored to its operations and risk posture. It also helps to produce a more cost-effective system of risk management and promotes the prioritization of AML/CFT efforts.

9.1.1 Assessing Effectiveness of Control Measures

The effectiveness of the controls per risk scenario also has to be assessed. For this, among others, audit reports, information from compliance monitoring and incident reports can be used. It is important that a realistic assessment is made whether the existing measures are being effectively applied and implemented.

In assessing the existing level of controls, the following criteria can be used:

- 1. The control is fully operational and fully effective.
- 2. The control could be improved in certain areas, but works adequately and is effective
- 3. Substantial improvement is necessary, but the control has some effect.
- 4. There is no control, or the control has no effect.

9.1.2 Determining Additional Measures

By comparing the inherent risks with the control measures, service providers can determine the net risks and gaps in the existing control measures. On the basis of this, service providers will assess which additional measures have to be taken. A business risk assessment provides insight into the extent to which risk can actually occur and if the risk must be further reduced to an acceptable level. Service providers must also consider whether the (gross and net) risks fall within the risk appetite. The risk analysis provides service providers and its management with clear insight into the risks that need to be controlled and which (additional) measures need to be taken.

With a tailor-made business risk assessment, service providers assess whether there are gaps in the controls. If a risk has a higher likelihood of materializing, this must also be reflected in (amendments of) the policies and the procedures and the knowledge and awareness of employees. The identified risks will have to be incorporated in various processes of the service provider, such as the customer acceptance, transaction monitoring, reporting of unusual transactions or incidents. If the risk analysis shows that there is a (too) high net risk for certain types of clients, then the client acceptance process, the review process as well as the transaction monitoring on these clients will have to be enhanced. Service providers must have appropriate mechanisms to document and provide risk assessment information to the supervisor, which is the FSA.

9.2 Risk Mitigation

Service providers should develop and implement policies and procedures to mitigate ML/TF/PF risks they have identified. CDD processes should be designed to assist the service provider to understand their customers and why they require the service. The initial stage of CDD should be designed to assist the service provider to assess its ML/TF/PF risks associated with the transaction or business relationship, determine the level of CDD to be applied and deter persons from establishing relationships or conducting transactions to conduct illicit activities. Based on all the information obtained in the context of the application of CDD, the service provider should be able to establish a risk profile. The establishment of the risk profile of the customer should determine, inter alia, the level and type of on-going monitoring to apply, whether to proceed with the transaction or enter into a business relationship and terminate the business relationship.

Risk profiles can be applied at the individual customer level or where groups of customers display similar characteristics (for example, clients of similar income range or conducting similar types of transactions (for example, pensioners).

The application of the RBA to CDD is useful as it may support financial inclusion objectives by providing more flexible application of CDD measures to certain financial products or customers who might otherwise face challenges to meet service providers' CDD requirements. However, financial exclusion by itself is not an indicator of low ML/TF/PF risk and service providers will need to make an informed decision, based on the holistic ML/TF/PF risk assessment, whether exemptions or SDD measures are applicable.

9.3 Internal Controls

Once the inherent risks have been identified and assessed, internal controls must be evaluated to determine how effectively they offset the overall risks. Controls are programmes, policies or activities put in place by the service provider to protect against the materialisation of a ML risk, or to ensure that potential risks are promptly identified. Adequate internal controls are a prerequisite for the effective implementation of policies and measures to mitigate ML/TF/PF risks. Internal controls include appropriate governance arrangements where responsibilities are clearly assigned, controls to monitor the integrity of staff, and controls to test the overall effectiveness of the service providers' policies and processes to identify, assess and monitor risk.

Many of the same controls apply to various activities undertaken within the service provider and will be executed by both the Front Office staff (*1st line of defense*) and Compliance function (*2nd line of defense*).

The controls in place are evaluated for their effectiveness in mitigating the inherent money laundering risk and to determine the residual risk rating. AML controls are usually assessed across the following control categories:

- AML Corporate Governance; Management Oversight and Accountability;
- Adequacy of policies and procedures;
- Effectiveness of Customer Due Diligence ("CDD"), Know Your Client ("KYC") measures, Enhanced Due Diligence (EDD) measures;
- Previous Other Risk Assessments (local and enterprise-wide);
- Management Information/Reporting;
- Record Keeping and Retention;
- Independence and effectiveness of designated AML Compliance Officer/Unit;
- Effectiveness of detection, analysis and reporting of SARs;
- Monitoring and Controls;
- Sanction screening systems
- Effectiveness of training activities;
- Independent Testing and Oversight (including recent Internal Audit or Other Material Findings); and
- Other Controls.

The successful implementation and effective operation of the RBA to AML/CFT is dependent on strong senior management leadership and oversight of the development and implementation of the RBA across the service provider. The role of senior management includes:

- i. Promoting compliance as a core value of the institution. Senior management, together with the Board of Directors (where applicable), are responsible for setting up robust risk management and controls adapted to the stated, sound risk-taking policies;
- ii. Implementing adequate mechanisms of internal communication related to actual or potential ML/TF/PF risks faced by the institution;
- iii. Deciding on the measures needed to mitigate ML/TF/PF risks identified and on the extent of residual risk the service provider is prepared to accept; and
- iv. Adequately resourcing the service provider's Compliance Department.

Service providers should take steps to be satisfied that their AML/CFT policies and controls are adhered to and effective. Therefore, the controls should be monitored on an ongoing basis by the service provider's Compliance Officer. In addition, the adequacy of and compliance with the service provider's AML/CFT controls should be reviewed as a first step by the service provider's internal auditor (3rd line of defense) or, by an independent auditor.

10.0 Updating of ML/TF/PF Risk Assessmenst

As part of the risk assessment, service providers should describe the process for updating the assessment. Service providers should put in place systems and controls to keep their assessments of the ML/TF/PF risks associated with their business, and with their individual business relationships under review to ensure that their assessment of ML/TF/PF risks remains up to date and relevant.

As previously stated, the risk assessment should be submitted to the FSA by September 30 every year. However, service providers will have to ensure that changing, new or emerging risks are included in risk assessments and that resources allocated to mitigate the risk remains proportionate to the risk level. Where a service provider is aware that a new risk has emerged, or an existing one has increased or decreased, this should be reflected in the risk assessment, as soon as possible.

As part of new risks, these can include trigger events such as, the emergence of new technologies; a new customer base; new services or products; new ML/TF/PF risks as determined by the FATF, supervisory authority or the FIU; or updated laws or regulations.

Additionally, carefully recording issues throughout the relevant period that could have an impact on risk assessments, such as internal suspicious transaction reports, compliance failures and intelligence from front line staff, can assist in the updating of risk assessments. Finally, as mentioned before, when updating risk assessments, service providers should always bear in mind the applicable identified threats and vulnerabilities from the NRA and any sectoral assessments, to ensure that ML/TF/PF risk inherent to them is understood at the national/country level and same is reflected in the risk assessment conducted at institutional level.

APPENDIX 1: STEPS TO BE TAKEN IN CONDUCTING A ML/TF/PF RISK ASSESSMENT

ASSESSMENT

- What is the size and nature of the business?
- Identify aspects of the business that can be susceptible to ML/TF/PF.
- What type of clients, product and services does the entity has?
- What kind of delivery channels are used for the products and services?
- What countries does the entity or its customers do business in?

Identifying risks

- Determine per type of client or product the likelihood that ML/TF/PF occurs.
- Consider factors as cash intensive products, frequent international transactions, complex corporate customers.
- If ML/TF/PF can occur several times per year, the likelihood will be high.
- Estimate the impact if the risk happened.
- Consider cost of crime itself, but also from possible fines or enhanced mitigation efforts and loss of reputation.
- If the amount of loss, damages or cost is high, the impact will be major.

Analysing risks

Develop a risk matrix to ascertain which client-product combinations pose higherML/TF/PF risks.

- Establish whether the delivery channels pose an additional higher ML/TF/PF risk factor.
- Establish whether country risk is an overall higher ML/TF/PF risk factor.

Risk matrix

- Based on the analysis set the overall AML/CFT strategy.
- Consider if the strategy concurs with the risk appetite and risk culture.
- Ensure that management clearly promotes AML/CFT the strategy and sets the tone.
- Develop an AML/CFT policy, procedures and mitigating measures.
- Determine for which measures will be taken for which risk categories.
- Ensure sufficient training for staff in AML/CFT policies and procedures.
- Provide tools and systems to implement the AML/CFT system

Risk Management

- Set up compliance monitoring and audit program.
- Regularly test if the procedures and measures are working correctly.
- Provide regular compliance and audit reports to management.
- Review the risk assessment.
- Are there new product or business lines?
- Has the legislative framework changed?
- Is the business expanding into new areas or countries?

Monitoring and Review

APPENDIX 2: AML CFT CPF RISK ASSESSMENT REPORT TEMPLATE

BUSINESS NAME AML/CFT RISK ASSESSMENT REPORT

MONTH 20XX

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1. Introduction

This AML/CFT Risk Assessment Report (the "Report") is issued in accordance with paragraph 23 of the <u>Anti-Money Laundering and Terrorist Financing Code</u>, <u>2017</u> ("the Code") and the AML/CFT Institutional Risk Assessment Guidelines issued by the Financial Services Authority ("FSA").

1.1 Overview of Business Activities

Provide a brief overview of the Company's profile, including background information such as business structure, services/products offered, general overview of the categories/types of customers to which services/products are provided, geographic location of customers and any other appropriate information)

1.2 Purpose of Risk Assessment

To effectively prevent money laundering and combat the financing of terrorism, an assessment mechanism that adopts Risk-based Approach is established to carry out regular overall assessment of money laundering and terrorist financing (ML/TF/PF) risks so as to grasp effectively the distribution and controls of ML/TF/PF risks.

1.3 Period and Frequency of Risk Assessment

The Company conducts an overall ML/TF/PF risk assessment at least once every year. The assessment period for which this Report is applicable *insert date to *insert date.

2. ML/TF/PF Risk Assessment Process

The ML/TF/PF risk assessment methodology was conducted in accordance with the following process:

- a) Identifying the inherent risks through a review of customer risk factors for the past one year and assessing its likelihood and consequences for the forthcoming year; and
- b) Evaluating the risk controls programmes.

For effective risk analysis, this process was documented on a risk chart as follows:

Risk Type	Risk Description	Likelihood (L)	Consequence (C)	Risk Score (L x C)	Risk Mitigation Strategy
Nature, size and complexity of business risk	The business transfers funds to international jurisdictions that may lead to MT/TF activities	5- Almost Certain	5-Severe	25	Keep, update and communicate a list of high-risk jurisdictions for ML/TF

2.1 Risk Factors and Risk Weights

The Company analysed the ML/TF/PF risks facing the Company in *five/six risk factors category, with percentage weighting assigned as follows:

Risk Factor	% Weight Assigned
Nature, size and complexity of business risk	x %
Customer Risks	x %
Product/Service Risks	x %
Geographic Risks	x %
Transaction and Delivery Channels Risks	x %
*Others (if any)	x %

3. Overall Risk Assessment Result

Based on the analysis of inherent risks, the Company's overall vulnerability to ML/TF/PF is rated as **LOW/MEDIUM/HIGH*.

3.1 Inherent Risk Statistics

(a) Nature, size and complexity of business risk

*Provide an overview of the size and complexity of your business relative to the market being operated in, for example, asset size, premium income etc.

(b) Customer Risks

*Provide detailed summary and statistics of the categories/types of customers to which services/products are provided. You may also insert statistics based on the Risk Assessment results in the below table for the period being assessed.

statistics based on the Risk Assessment results in the below table for the period being assessed.

Customer Type	% Customers
e.g., Individual Customers	
e.g., Non-Individual Customers	
e.g., Politically Exposed Customers	
e.g., Foreign Customers	

(c) Product/Service Risks

*Provide detailed summary of the general products/services offered to customers. You may also provide information on the percentage of customers that has used the different services for the period being assessed.

(d) Geographic Risks

*Provide detailed summary of the geographic locations of customers for the period being assessed, including the percentage of customers from the specified location.

(e) Transaction and Delivery Channel Risk

*Provide description of the manner in which products/services are delivered to customers and the manner in which transactions are conducted for the period being assessed. This includes the number/percentage of customers which are obtained face-to-face, non-face-to-face or through intermediaries. For transactions, this should outline the manner in which transactions are conducted, that is, whether transactions are conducted through banking facilities, cash or a combination of both.

3.2 Inherent Risk Assessment Result

Following the analysis of inherent risks, the key ML/TF/PF risks of the Company are classified in the following four risk category:

(a) Customer Risk

*Brief overview of what is the main risk posed by your customers, including its likelihood of it occurring and the risk rating assign to the customer risk factor

(b) Product/Service Risk

*Brief overview of what is the main risk posed by the services/products, including its likelihood of it occurring and the risk rating assign to the product/service risk factor

(c) Geographic Risk

*Brief overview of what is the main risk posed by the geographic risk of the customer, its likelihood of it occurring and including the risk rating assign to the geographic risk factor

(d) Transaction and Delivery Channel Risk

*Brief overview of what is the main risk posed by the transaction and delivery channels used, its likelihood of it occurring and including the risk rating assign to the transaction and delivery channel risk factor.

4. Risk Control Measures

4.1 Risk Management Policy

On the basis of risk perception, controls commensurate with the size and risk level of the Company shall be adopted, which are prioritized corresponding to the assessed risk across the four risk factors category, namely:

- (a) Customer Risk
- (b) Product/Service Risk
- (c) Geographic Risk
- (d) Transaction and Delivery Channel Risk

4.2 Action Plan of Risk Management

In the face of inherent ML/TF/PF risks in each risk factors category, the Company, in line with the requirements of the Proceeds of Crime Act, 2013 and guidelines issued by the FSA, and in considering the Company's nature of business, nature and profile of its customer, adopts the following AML/CFT controls to mitigate the inherent risks which have been identified:

- Verification of customer identity
- Record keeping
- Reporting of cash transactions above the threshold to the FIU
- Reporting of suspicious activities and/or transactions to the FIU
- Appointment of a compliance officer at the management level to take charge of AML/CFT compliance matters
- Screening procedures to screen persons before recruitment and on an ongoing basis
- Ongoing employee training plan
- Regular review of procedures implemented

2. Conclusion

Based on the combined analysis of inherent risks and risk control measures, the Company's overall risk level is determined to be *LOW/MEDIUM/HIGH

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^{*}controls listed above to be selected based on the risks identified