

SAINT VINCENT AND THE GRENADINES

Government Gazette

Published by Authority

[Vol. 158]

Saint Vincent and the Grenadines, Tuesday 2nd December, 2025 – (No. 64)

GOVERNMENT NOTICES

No. 209

LEGISLATION

The following Document is published in today's issue of the Gazette and can be purchased at the Government Printing Office, Campden Park Industrial Estate:-

S. R. & O. No. 28 of 2025:— Proclamation declaring that the 28th day of November, 2025 was a Public Holiday in Saint Vincent and the Grenadines.

2nd December, 2025.

No. 210

VACANCY NOTICE

Applications are invited from suitably qualified persons for appointment to the post of Coroner I, Ministry of Justice, Saint Lucia.

JOB DESCRIPTION

JOB TITLE : Coroner I

REPORTS TO : Senior Magistrate

SUPERVISES : Coroner's Investigation

Investigation Officer I Clerk I

CLASSIFICATION: Grade 17

A. RESPONSIBILITIES AND RELATIONSHIPS

1. To oversee investigations of unnatural deaths; preside over proceedings at

inquests; issue orders for post-mortem examinations and analyses; ensure custody and release of decedent for burial and submit death certificates in compliance with legislation and to support the effective administration of justice.

2. To respond to the Permanent Secretary and liaise with the Criminal Division, judicial officers, Ministry of Health, Consultant Pathologist, Forensic Science Services, Saint Lucia Fire Service, Chief Medical Officer, Health institutions, law enforcement institutions, medical practitioners, mortuaries, witnesses, and family members of decedents on matters relating to work in progress.

B. DUTIES AND TASKS

- 1. Presides over proceedings at inquests by hearing and examining evidence related to unnatural deaths, reviewing investigation reports and documentation, preparing inquisitions and ensuring submission of death certificates to give verdict and certify cause and circumstances of death in compliance with legislative requirements.
- 2. Leads and manages assigned staff through target setting, continuous dialogue, mentoring, coaching, assessment of staff performance, identifying training needs and gaps, and managing leave, to ensure effective performance management and promote employee wellbeing.
- 3. Prepares the work programme for the Coroner's Court in line with the Ministry's strategic objectives through strategic planning, consultation with stakeholders

- and team members and review of key evidence-based reports/documentation, to enable the determination of targets, milestones and deadlines.
- 4. Writes and delivers judgments as required, and provides determinations as to cause of unnatural deaths, by following court protocol and procedures to impose sentencing, liability and/or damages, conclusions and/or recommendations, as per the law and Constitution, to ensure proper conduct and understanding of proceedings.
- 5. Holds inquests with jury into reported or suspected unnatural deaths by summoning, presiding over and instructing a jury in accordance with laws, regulations and procedures to ensure deliberation of court evidence for the delivery of verdicts and administration of justice.
- 6. Advises on matters relating to coroner court through consultation, research and analysis, reviewing existing policies, preparing reports and making recommendations, to allow for empirically informed decision-making and foster consistency.
- 7. Attends to death scenes when required by visiting locations of suspected or reported unnatural deaths, observing and documenting the scene, and collaborating with investigative officers, to ensure accurate fact-finding, integrity of evidence, and thorough judicial inquiry.
- 8. Issues warrants, subpoenas, and summonses by exercising authority under the Coroners Act to compel witness attendance, obtain testimony, or secure relevant evidence, to guarantee that inquest proceedings are comprehensive and legally binding.
- 9. Oversees the custody of deceased persons and personal effects by authorizing the secure transfer, safeguarding, and eventual release of remains and property, in accordance with legal procedures and cultural considerations, to maintain dignity, chain of custody, and compliance with statutory obligations.
- 10. Engages with families of the deceased by providing information on inquest procedures, updates on case progress and determinations, while exercising empathy and sensitivity to uphold transparency, foster trust, and support bereaved relatives throughout the process.

- 11. Issues recommendations to curb future deaths by analyzing evidence arising from inquests, identifying systemic risks, and submitting findings and recommendations to relevant authorities, to promote corrective actions, public health and safety improvements, and legal reforms.
- 12. Establishes linkages with key stakeholders through collaboration and networking at the local, regional and international levels, to enable information sharing, knowledge transfers and the identification of requisite resources to fulfil the mandate of the Coroner's Court.
- 13. Facilitates continuous learning through training, workshops and meetings by applying effective training methodologies and presentation skills to build capacity in Coroner Court procedures.
- 14. Supports the review of relevant legislation, policies and procedures through consultation with stakeholders and making recommendations that are constitutionally sound to enable legal reform and decision making.
- 15. Supervises the development, implementation and maintenance of proficient records management systems in accordance with standard operating procedures, to ensure the retention and accessibility of data that serve the information needs of stakeholders, enable reporting obligations and promote accountability and transparency.
- 16. Prepares status reports on the individual work plan of the Unit in accordance with standard operating procedures, to allow for a review of set targets and objectives, facilitate decision-making and promote accountability.
- 17. Performs any other job-related duties as may be assigned.

C. CONDITIONS

- 1. Congenial accommodation is provided within a general administrative office and laboratory environment, with field work conducted.
- 2. Institutional support is provided through the Constitution of Saint Lucia, civil service rules and regulations, standard operating procedures, Estimates of Revenue and Expenditure, Coroners Act, Evidence Act, Administration of Justice Act, District Court Act, Police Act,

- Criminal Code of Saint Lucia, Staff Orders, and other relevant policy documents.
- 3. Opportunities exist for personal development through established orientation and training programmes, as outlined in the Training and Development Policy for the Saint Lucia Public Service.
- 4. Required to have such qualifications as may qualify such person to be appointed as a magistrate.
- 5. May be required to work beyond the normal working hours.
- Required to remain current on practices and developments relevant the fields of law.
- 7. Required to demonstrate political acuity.
- 8. Required to maintain integrity, confidentiality and professionalism in the conduct of duties.
- 9. Required to be punctual and present for work, meetings, and other official appointments and activities.
- 10. May be required to work off-site and be exposed to varying work and weather conditions.
- 11. May be exposed to hazardous material including biological, chemical and radiological.
- 12. Required to use personal protective equipment in the conduct of duties.
- 13. Required to perform physical activities such as, but not limited to lifting, bending, standing, climbing, shifting, carrying, pushing or pulling items of moderate to heavy weight.
- 14. Required to adhere to health and safety protocols when attending post-mortem examinations or scenes.
- 15. Required to manage exposure to distressing and emotionally charged situations.
- 16. Salary and benefits are in accordance with that stipulated in the terms and conditions of employment.

D. KNOWLEDGE, SKILLS AND ABILITIES

1. Advanced knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.

- 2. Advanced knowledge of, and ability to interpret and apply civil service rules and regulations, standard operating procedures, Coroners Act, Evidence Act, International Organisation for Standisation (ISO) 17025:2017, 17020 accreditation standards, International Electro Technical Commission (IEC), Criminal Code and other relevant legislation and policy documents.
- 3. Advanced knowledge of, and ability to interpret, analyse and apply death scene examination, autopsy reports, postmortem analysis, forensic pathology analysis and documentation related to investigative techniques and technological tools in death investigations coroner investigations.
- 4. Advanced knowledge and ability to observe the independence of the judiciary and conform with established code of judicial conduct.
- 5. Expert analytical, and conceptualisation skills.
- Expert scientific skills with the ability to detect clues during autopsies or scene investigations.
- 7. Expert leadership and management skills with the ability to inspire and motivate employees.
- 8. Expert interpersonal skills and consistently demonstrates emotional intelligence.
- 9. Expert oral and written communication, listening and presentation skills.
- 10. Expert organisational skills.
- 11. Advanced legal and investigative skills.
- 12. Advanced computer literacy skills; with the ability to manipulate software applications such as word processing, databases, spreadsheets, presentation programmes and judicial management systems.
- 13. Intermediate negotiation and mediation skills.
- 14. Ability to conduct comprehensive legal and interdisciplinary research.
- 15. Ability to compose reports, and documents for technical and non-technical audiences.
- 16. Ability to effectively develop and maintain working relationships with team members and other stakeholders.

- 17. Ability to manage time, meet deadlines and remain calm under pressure.
- 18. Ability to exercise initiative, tact, judicial independence, impartiality, decisiveness and judgment in the execution of duties.
- 19. Intellectually acute, visionary and innovative.
- 20. Ability to adapt to organisational change.

E. QUALIFICATIONS AND EXPERIENCE

- 1. Master of Law Degree, a Legal Education Certificate, Admission to the Bar plus at least five (5) years' practical legal and/or court-related experience.
- 2. Bachelor of Law Degree, a Legal Education Certificate, Admission to the Bar plus at least six (6) years' practical legal and/or court-related experience.

F. EVALUATION CRITERIA

- 1. Demonstrated knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
- 2. Demonstrated knowledge of, and ability to interpret and apply civil service rules and regulations, standard operating procedures, Coroners Act, Evidence Act, International Organisation for Standisation (ISO) 17025:2017, 17020 accreditation standards, International Electro Technical Commission (IEC), Criminal Code and other relevant legislation and policy documents.
- Demonstrated knowledge and ability to interpret, analyse and apply death scene examination, autopsy reports, postmortem analysis, forensic pathology analysis and documentation related to investigative techniques and technological tools in death investigations coroner investigations.
- 4. Demonstrated knowledge and ability to observe the independence of the judiciary and conform with established code of judicial conduct.
- 5. Demonstrated analytical and conceptualisation skills.

- 6. Demonstrated scientific skills.
- 7. Demonstrated leadership and management skills.
- 8. Demonstrated interpersonal skills and emotional intelligence.
- 9. Demonstrated effectiveness of oral and written communication, listening and presentation skills.
- 10. Demonstrated organisational skills.
- 11. Demonstrated legal and investigative skills.
- 12. Demonstrated computer literacy skills.
- 13. Demonstrated negotiation and mediation skills.
- 14. Demonstrated skills to ensure accuracy, attention to detail and effectiveness in work completed.
- 15. Demonstrated skills to analyse information and problems to arrive at logical conclusions and institute judgements and determinations.
- 16. Demonstrated skills to analyse information and problems to arrive at logical conclusion and implement appropriate solutions.
- 17. Demonstrated ability to conduct comprehensive legal and interdisciplinary research.
- Demonstrated ability to compose reports, and documents for technical and nontechnical audiences.
- 19. Demonstrated ability to complete assignments and tasks as defined by performance targets.
- 20. Demonstrated ability to effectively interact with partners and stakeholders at varying levels
- 21. Demonstrated ability to effectively develop and maintain working relationships with team members and other stakeholders.
- 22. Demonstrated ability to manage time, meet deadlines and remain calm under pressure.

- 23. Demonstrated ability to exercise initiative, tact, judicial independence, impartiality, decisiveness and judgment in the execution of duties.
- 24. Demonstrated ability to maintain integrity, confidentiality, and professionalism in the conduct of duties.
- 25. Demonstrated intellectual acuity and ability to be visionary and innovative.
- 26. Demonstrated ability to complete assignments and tasks as defined by performance targets.
- 27. Demonstrated political acuity.
- 28. Demonstrated ability to remain current on the relevant fields of law.
- 29. Demonstrated ability to prepare and submit reports that meet established standards.
- 30. Demonstrated ability to adapt to organisational change.

G. SALARY AND ALLOWANCES

- Tax free salary at the rate of eighty-four thousand, three hundred and forty-six dollars and ninety-two cents (\$84,346.92) (Gradel 17, step I) per annum.
- Travel Allowance at the rate of seven thousand, six hundred and twenty dollars (\$7,620.00) per annum. (Officer must own and maintain a vehicle in order to receive this allowance).
- Legal Officer's Allowance at the rate of eighteen thousand dollars (\$18,000.00) per annum.
- Telephone Allowance at the rate of two hundred and ninety-one dollars (\$291.00) per annum.
- Twenty-three (23) days of vacation leave per annum.
- Twenty-five percent (25%) gratuity of basic salary (not including allowances) will be paid on satisfactory completion of the contract.

Application/cover letter MUST accompany two written references and certified copies of documents pertaining to qualifications, should be addressed to:

The Secretary

Judicial and Legal Services Commission Eastern Caribbean Supreme Court

Orange Grove Plaza

Bois D'Orange

P.O. Box 1093

Castries

Saint Lucia, West Indies.

To arrive no later than Friday, 19th December 2025.

MB: Applications may also be submitted via email to <u>jlsc@eccourts.org</u>. Unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.

2nd December, 2025.

No. 152

VACANCY NOTICE

Applications are invited from suitably qualified persons for appointment to the post of Deputy Registrar, Registry of Companies and Intellectual Property, Attorney General's Chambers, Saint Lucia.

JOB DESCRIPTION

JOB TITLE : Deputy Registrar,

Registry of Companies and Intellectual Property

REPORTS TO: Registrar,

Registry of Companies and Intellectual Property

SUPERVISES: N/A

CLASSIFICATION: GRADE 16

A. RELATIONSHIP AND RESPONSIBILITIES

- 1. Works under the direction of, and reports to the Registrar of Companies and Intellectual Property, Attorney General's Chambers and is responsible for assisting the Registrar in ensuring the proper functioning of the Registry of Companies and Intellectual Property at all times.
- 2. Required to respond whenever necessary to the Attorney General and the Permanent Secretary on matters related to work.

B. DUTIES AND TASKS

- Assisting the Registrar in the performance of all duties relating to the registration of companies, business names, partnerships and intellectural property.
- 2. Assisting in the substantive examinations of applications for the registration of companies, business names, partnerships and intellectual property.
- 3. Performs, substantive examinations of trademark applications under the Trademark Act and Regulations.
- 4. In the absence of the Registrar, to act as Registrar of Companies and Intellectual Property.
- Required when called upon, to write legal opinions on matters pertaining to Companies and Intellectual property issues.
- 6. Required when called upon to attend meetings on intellectual property matters in Saint Lucia or overseas.
- 7. Administers granted patents and registered utility model certificates.
- 8. Carries out studies, programs or exchanges of items or services regarding domestic and international patent law.
- Provides patent information services such as making available, for use by the public in the prescribed manner and on payment of any prescribed fees, patent literature.

- 10. Required to attend in-house and external meetings, and other official activities as necessary.
- 11. Assists the Registrar with general supervision of staff.
- 12. Performs such other duties as may be assigned from time to time within the scope of responsibility.

C. CONDITIONS

- Functions in scheduled travelling post and receives basic travelling and mileage allowance in accordance with approved rates.
- 2. Required to maintain a motor vehicle for the performance of duties.
- 3. Suitable office accommodation provided.
- 4. Salary and leave are in accordance with the terms stipulated in the Estimates of Expenditure, Collective Agreements and Terms and Conditions of Employment.
- 5. Institutional support is provided through Civil Service Regulations, Statutory Instruments and Agency guidelines.
- 6. Opportunities exist for career and personal development.
- 7. This post is non-pensionable.

D. EVALUATION METHOD

Work performance will be evaluated on the basis of the following:

- 1. Effective implementation of duties, responsibilities and assignments as defined in the job description.
- 2. Timely completion of duties/responsibilities.
- 3. Demonstrated supervisory capabilities and interpersonal skills.
- 4. Number of problems investigated and relevance of prescriptions.
- 5. Attendance at in-house and external meetings and other official activities as required.
- 6. Compliance with and responsiveness to supervision.

- 7. Punctuality and decorum.
- 8. Compliance with Agency guidelines and standard operating procedures.

E. SKILLS, KNOWLEDGE AND ABILITIES

- 1. Working knowledge of the Companies Act and Intellectual Property legislation.
- 2. A working knowledge of the structure of the Public Service and its administrative policies/procedures, and the ability to apply the rules/regulations.
- 3. Sound decision-making skills.
- 4. Strong communication skills (oral and writing).
- 5. Good supervisory and interpersonal skills.
- 6. Effective coordinating and time management skills.
- 7. Working knowledge of Standard Operating Procedures contained in the Agency's Operations Manual particularly as it relates to area of responsibility.
- 8. Working knowledge of computer applications for example, Microsoft word, excel, power-point.
- 9. Ability to work as part of a team.
- 10. Ability to meet deadlines.

F. QUALIFICATIONS AND EXPERIENCE

a. A Master's degree in law majoring in Intellectual Property Law or Corporate Law with a minimum of two (2) years professional legal experience in a Commonwealth Jurisdiction and qualified to practice in Saint Lucia.

OR

b. A Bachelor's Degree in Law with a minimum of five (5) years professional legal experience in a Commonwealth Jurisdiction and qualified to practice in Saint Lucia.

G. SALARY AND ALLOWANCES

Basic salary is at the rate of EC \$79,902.00 per annum, plus the following allowances per annum.

Legal Allowance \$12,000.00

Telephone \$291.00

Travel \$7,620.00

Salary and allowances are exempt from income tax.

Applications, along with **two (2) written references** and **certified copies** of documents pertaining to qualifications, should be addressed to:

The Secretary

Judicial and Legal Services Commission

2nd Floor, Heraldine Rock Building

The Waterfront

Castries

Saint Lucia, West Indies

To be received no later than Thursday 11th December, 2025.

NB: Applications may also be submitted via email to <u>jlsc@eccourts.org</u>. Unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.

11th November, 2025.

BY COMMAND

KATTIAN BARNWELL-SCOTT

Secretary to Cabinet

Prime Minister's Office

Prime Minister's Office

St. Vincent and the Grenadines.

2nd December, 2025.

OTHER NOTICES

THE BUSINESS COMPANIES (AMENDMENT AND CONSOLIDATION) ACT, CHAPTER 149 OF THE REVISED LAWS OF SAINT VINCENT AND THE GRENADINES, 2009

RETURN LIMITED (No. 26563 BC 2021) (NOTICE OF COMPANY DISSOLUTION)

Pursuant to Section 167(8) of the Business Companies (Amendment and Consolidation) Act, Chapter 149 of the Revised Laws of Saint Vincent and the Grenadines, 2009, Notice is hereby given that the aforementioned Company has been dissolved and struck off the register.

FRANZ SEGESSER VON BRUNEGG, Liquidator.

THE BUSINESS COMPANIES (AMENDMENT AND CONSOLIDATION) ACT, CHAPTER 149 OF THE REVISED LAWS OF SAINT VINCENT AND THE GRENADINES, 2009

EMMY NOETHER INVESTMENTS LIMITED (No. 26280 BC 2021) (NOTICE OF COMPANY DISSOLUTION)

Pursuant to Section 167(8) of the Business Companies (Amendment and Consolidation) Act, Chapter 149 of the Revised Laws of Saint Vincent and the Grenadines, 2009, Notice is hereby given that the aforementioned Company has been dissolved and struck off the register.

HARITHA KANNANUR PUTHANMADHATHIL, Liquidator.

Printed by the Government Printer at the Government Printing Office	e,
Campden Park Industrial Estate, St. Vincent and the Grenadines.	
2025	[Price \$2.00]